BOONTON TOWN BOARD OF EDUCATION

434 Lathrop Avenue, Boonton, NJ 07005 February 12, 2024

The Boonton Town Board of Education, of Morris County, New Jersey, held a meeting at Boonton High School, 306 Lathrop Ave, Boonton, NJ, at 7:30 pm on February 12, 2024.

The meeting was called to order, and the following statement was read: This is the February 12, 2024, meeting of the Boonton Town Board of Education. Pursuant to Section 5 of the Open Public Meetings Act, adequate notice of this meeting was provided to the Daily Record, the Citizen and the Boonton Town Clerk; and posted at the Board of Education Building at 434 Lathrop Avenue, Boonton, New Jersey.

ROLL CALL

Members present at roll call were Mr. Christopher Cartelli, Mrs. Jennifer Darling, Mrs. Elaine Doherty, Mr. Patrick Joyce, Mrs. Loren Katsakos, Mrs. Irene LeFebvre, Mr. Matthew Mondino (arrived at 7:45), Ms. Brianna O'Halloran, Mr. Daniel Piccioni. Absent was Mrs. Dawn Caicedo.

Also present were Mr. Thomas Valle, Superintendent and Mr. Steven Gardberg, School Business Administrator/Board Secretary.

EXECUTIVE SESSION

On a motion at 7:34 pm by Mrs. Darling and seconded by Mr. Cartelli, all present voted to enter Executive Session.

Be it resolved, that the following portion of this meeting dealing with the following generally described matters shall not be open to the public: Personnel matters; Current or Potential Litigation; and Matters of Attorney/Client Privilege. Be it further resolved, that it is anticipated that the matters to be considered in private may be disclosed to the public at a later date when confidentiality is no longer required. Be it further resolved, that private consideration is deemed required and is permitted because of the following noted exceptions set forth in the Open Public Meetings Act: Would constitute an unwarranted invasion of individual privacy; Related to investigation of violations or possible violations of the law; Related to pending/anticipated litigation or contract negotiations in which the Public body is or may be a party; and Falls within the attorney-client privilege and confidentiality is required. ACTION WILL BE TAKEN

On a motion at 7:57 pm by Mrs. Darling and seconded by Mrs. Doherty, all present voted to adjourn executive session and return to open session.

PLEDGE OF ALLEGIANCE

The Board reconvened in open session at 8:01pm and led the Pledge of Allegiance. Approximately 25 members of the public were in attendance.

ORDER OF THE DAY

A motion was made by Mr. Joyce and seconded by Mrs. Darling to approve the order of the day. All present voted in favor.

CORRESPONDENCE

None

LIAISON REPORTS

- 1. John Hill School: None
- 2. Boonton High School by Ashley Suplicki, SRA President: Key Club fundraiser; Prom
- 3. Parent-Teacher Association (PTA) K-8 by Steve Bossen: Next meeting February 13; Penny Wars, Gertrude Hawk, Send-a-Stem; Valentine's Day Dances; Spirit wear recycling; Assemblies; Reflections in Art program
- 4. Home School Association 9-12 by Mrs. Darling: Calendar raffle
- 5. Town Council: None

PUBLIC COMMENT ON AGENDA ITEMS

None

SUPERINTENDENT

- A. District News and Updates: Snow day tomorrow; May 28 in session; 2024-2025 School calendar; State testing; BHS spring musical; Donations from Visioli family
- B. Recognition of 2023-2024 Governor's Teachers of the Year and Educational Services Professionals of the Year:

School Street School

Mickey Norton - Teacher of the Year Deborah Gleeson - Educational Services Professional of the Year

John Hill School

Andrea Villegas - Teacher of the Year Debbie Muhlberger - Educational Services Professional of the Year

Boonton High School

Michelle McBride - Teacher of the Year Kelly Mabin - Educational Services Professional of the Year

ITEMS FOR BOARD CONSIDERATION

A. Minutes

Approval of minutes from previous meetings was moved by Mr. Joyce, seconded by Mr. Mondino, and approved on roll call. YES: Mr. Cartelli, Mrs. Darling, Mrs. Doherty, Mr. Joyce, Mrs. Katsakos, Mrs. LeFebvre, Mr. Mondino, Ms. O'Halloran, Mr. Piccioni. NO: None. ABSTAIN: None. ABSENT: Mrs. Caicedo.

1. Regular and Executive session: January 22, 2024

B. ADMINISTRATION

PK8 Resolutions

Approval of Admin PK8 resolutions #1-15 was moved by Mrs. LeFebvre and seconded by Mrs. Katsakos . YES: Mr. Cartelli , Mrs. Darling, Mrs. Doherty, Mr. Joyce, Mrs. Katsakos, Mrs. LeFebvre, Mr. Mondino, Ms. O'Halloran, Mr. Piccioni NO: None. ABSTAIN: Mrs. Doherty (#11). ABSENT: None.

- 1. <u>Coach</u>: Upon the recommendation of the Chief School Administrator, the Board approves Noreen Rocco Mahoney as the Girls Softball Coach at John Hill School at a stipend rate of \$4,595, for the 2023-2024 school year.
- 2. <u>Field Trips</u>: Upon the recommendation of the Chief School Administrator, the Board approves the following field trip destinations for the 2023-2024 school year:

Grade/Group	Destination
Grades 6-8 (Music Class)	Calvary Temple
Grade 7	New York Public Library / Bernard B.
	Jacobs Theater
Grade 8	Round Valley Recreational Area

- 3. <u>Leave of Absence</u>: Upon the recommendation of the Chief School Administrator, the Board approves a leave of absence for Julie Kelly, Elementary Teacher, John Hill School, from February 22, 2024 through April 22, 2024, utilizing 30 accumulated sick days, followed by an unpaid leave of absence.
- 4. <u>Leave of Absence</u>: Upon the recommendation of the Chief School Administrator, the Board approves a leave of absence for Krystal Aug, Preschool Teacher, effective May 20, 2024 through June 30, 2024, utilizing 23 days of accumulated sick days followed by an unpaid leave of absence.
- 5. <u>Letter of Resignation</u>: Upon the recommendation of the Chief School Administrator, the Board accepts a letter of resignation from Michele Hauryluke, School Street School Paraprofessional, effective end of day February 27, 2024.
- 6. <u>Appointment of Certified Staff Member</u>: Upon the recommendation of the Chief School Administrator, the Board approves Denise Esmail to the position of Preschool Disabilities Teacher, John Hill School, at a salary of \$95,975 (Step 17 MA/15) prorated from April 15, 2024 through June 30, 2024.
- 7. <u>Appointment of Long-Term Leave Replacement Elementary Teacher</u>: Upon the recommendation of the Chief School Administrator, the Board approves Tina Houck as the Long-Term Leave Replacement Elementary Teacher, John Hill School, at a salary of \$72,975 (Step 12 BA), prorated from April 22, 2024 through June 30, 2024.
- 8. <u>Appointment of Paraprofessional</u> Upon the recommendation of the Chief School Administrator, the Board approves Melinda Miksad to the position of Paraprofessional, School

Street School, at a salary of \$37,124 (Step 1), prorated from February 13, 2024 for the remainder of the 2023-2024 school year.

- 9. <u>Student Observation</u>: Upon the recommendation of the Chief School Administrator, the Board approves Charles Strelkoff, Quinnipiac University a one-day physical therapy observation, under the supervision of Teresa Rodrigues, and a 20-hour occupational therapy observation, under the supervision of Paul Chiodo during the Spring of 2024.
- 10. <u>Translator for Kindergarten Registration</u>: Upon the recommendation of the Chief School Administrator, the Board approves Olga Morales as translator for Kindergarten registration at School Street School on March 26, 2024 and March 27, 2024 at a rate of \$21 per hour for up to 2.5 hours each day.
- 11. <u>Field Trip Chaperones</u>: Upon the recommendation of the Chief School Administrator, the Board approves the following field trip chaperones during the 2023-2024 school year:

Ryan Howe Jamie Kamenitzer Lee Felderman Daryl Macaraya-Taclob Chrisann Palmieri Danny Fava Sasha Martin Annor Tara Joyce

- 12. <u>Bridges to Learning After School Enrichment Staff</u>: Upon the recommendation of the Chief School Administrator, the Board approves Megan Bialek and Melyssa Stella for Bridges to Learning After School Enrichment activities during the 2023-2024 school year at a rate of \$40-\$70 per class, based upon enrollment.
- 13. <u>Teacher for Parent and Child Title I Nights</u>: Upon the recommendation of the Chief School Administrator, the Board approves the following staff as Teachers for Parent and Child Title I Nights for PreK-5 families, at dates to be determined, for up to 4 hours each per night for planning and presentation of program at a rate of \$40 per hour each during the 2023- 2024 school year:

Julie Kelly Danielle Alfano Brannagh Walker

- 14. <u>Home Instruction</u>: Upon the recommendation of the Chief School Administrator, the Board approves the provision of home instruction for Student State ID# 6093593356-B, for up to 10 hours per week, beginning January 24, 2024, with instruction to be provided by Center for Children's Behavioral Health (CCBH) at a rate of \$95 per hour.
- 15. <u>Outside Evaluations</u>: Upon the recommendation of the Chief School Administrator, the Board approves the Lake Drive Program to conduct the following Specialized Evaluations for Student State ID# 4789637065-B, in accordance with state and federal guidelines:

Psychological Evaluation - \$875 Speech/Language Evaluation - \$875 Educational Evaluation - \$875

PK12 Resolutions

Approval of Admin PK12 resolutions #1-15 was moved by Mrs. LeFebvre and seconded by Mrs. Katsakos. YES: Mr. Cartelli, Mrs. Darling, Mrs. Doherty, Mr. Joyce, Mrs. Katsakos, Mrs. LeFebvre, Mr. Mondino, Ms. O'Halloran, Mr. Piccioni. NO: None. ABSTAIN: None. ABSENT: Mrs. Caicedo.

- 1. <u>Coach</u>: Upon the recommendation of the Chief School Administrator, the Board approves Leah Durkin as Assistant Girls Lacrosse Coach at Boonton High School at a stipend rate of \$4,798 (Step 1) for the 2023-2024 school year.
- 2. <u>Coach</u>: Upon the recommendation of the Chief School Administrator, the Board approves Sean Norton as Head Football Coach at Boonton High School, at Step 4 for the 2024-2025 school year.
- 3. <u>Volunteer Coach</u>: Upon the recommendation of the Chief School Administrator, the Board approves Michael Clear as a Volunteer Spring Track & Field Coach at Boonton High School for the 2023-2024 school year, pending clearance of background check.
- 4. <u>Resignation of 2024 Spring Weightlifting Supervisor</u>: Upon the recommendation of the Chief School Administrator, the Board accepts a letter of resignation from Bryan Gallagher, 2024 Spring Weightlifting Supervisor, Boonton High School.
- 5. <u>Spring Weightlifting Supervisor</u>: Upon the recommendation of the Chief School Administrator, the Board approves Sean Norton as Spring Weightlifting Supervisor at Boonton High School at a stipend rate of \$816 for the 2023-2024 school year.
- 6. <u>Appointment of Certified Staff Member</u>: Upon the recommendation of the Chief School Administrator, the Board approves Matthew Brandt to the position of Health / Physical Education Teacher, Boonton High School, at a salary of \$60,025 (Step 1 BA), prorated from February 20, 2024 through June 30, 2024, pending clearance of background check.
- 7 <u>Field Trips</u>: Upon the recommendation of the Chief School Administrator, the Board approves the following field trip destinations for the 2023-2024 school year:

Grade/Group	Destination
Grades 9-12 Future Educators Association	Rider University
Grades 9-12 AVID & Business Academy	Stevens Institute of Technology
Grades 11-12 Teaching & Learning Academy	School Street School for Read
& Peer Leadership Club (PLC)	Across America Day
Grades 11-12 (FBLA)	County College of Morris
	Consumer Bowl Competition
Grades 11-12 (AVID & Stem)	Lincoln Tech
Grade 12 (CBI)	Oasis Diner
Grades 9-12 (Wrestling)	Boardwalk Hall, Atlantic City
· · · · · · · · · · · · · · · · · · ·	Various High Schools
	Mount Olive High School (NJSIAA)
	Regionals
Grades 9-12 (Technology Student Assoc)	TCNJ - TSA State Conference

- 8. <u>District On-Roll Report</u>: Upon the recommendation of the Chief School Administrator, the Board approves the District's On-Roll Report for the month of January 2024.
- 9. <u>Senior Portfolio Staff:</u> Upon the recommendation of the Chief School Administrator, the Board approves the following staff for Senior Portfolio at \$40 per hour:

ELA Staff – for up to 20 hours each:

Jennifer Tambakis Michelle McBride Jillian Glaser

Math Staff – for up to 20 hours each:

Sameera Hanafi Alyssa DeOrio Kathleen Foley

Sandra Greene Samantha Pino

10. <u>Additions to Substitute List</u>: Upon the recommendation of the Chief School Administrator, the Board approves the following additions to the 2023-2024 substitute list:

Substitute Custodian

Tommy Balistrieri*

Substitute Teacher/Paraprofessional

Anjali Ramchandani*
Tina Cosentino**

- 11. <u>Home Instruction</u>: Upon the recommendation of the Chief School Administrator, the Board approves the provision of home instruction for Student State ID#6906121967-B, for up to 5 hours per week beginning January 16, 2024, with instruction to be provided by St. Clare's Prime Health Services at a rate of \$55.00 per hour.
- 12. <u>Home Instruction</u>: Upon the recommendation of the Chief School Administrator, the Board approves the provision of home instruction for Student State ID# 1100265772-B, for up to one (1) subject per week beginning February 5, 2024, with instruction to be provided by Educere at a fee of \$29 per subject per week.
- 13. <u>Home Instruction</u>: Upon the recommendation of the Chief School Administrator, the Board approves the provision of home instruction for the following students for up to 10 hours per week each to be provided by district approved home instructors at a rate of \$40 per hour:

Student State ID#9123695257-LP beginning January 19, 2024, and Student State ID#5740385473-B beginning February 7, 2024

- 14. <u>Transition Program</u> Upon the recommendation of the Chief School Administrator, the Board approves Student State ID#5153109356-B, to attend a Pre-College Transition Program at the William Paterson University, College of Education Youth Programs, four (4) days per week for the Spring Semester (January 23, 2024 June 5, 2024) at a fee of \$4,500.
- 15. <u>Eagle Scout Project</u>: Upon the recommendation of the Chief School Administrator, the Board approves Austin Hudak to complete an Eagle Scout Project to install an outdoor AED at the Boonton High School Athletic Complex.

^{*}Pending receipt of background clearance

^{**}Pending receipt of certification

C. OPERATIONS

Mr. Gardberg: SDA ECMN program; Crosswalk system

Mrs. Darling: Donations

Approval of Operations resolutions #1-12 was moved by Mrs. Darling and seconded by Mr. Cartelli. YES: Mr. Cartelli, Mrs. Darling, Mrs. Doherty, Mr. Joyce, Mrs. Katsakos, Mrs. LeFebvre, Mr. Mondino, Ms. O'Halloran, Mr. Piccioni. NO: None. ABSTAIN: Mr. Mondino (#6). ABSENT: Mrs. Caicedo.

1. <u>Payments</u>: The Board approves these Check Journals.

- 2. <u>Transfer Reports</u>: The Board approves Transfer Reports for the month ending 12/31/2023.
- 3. <u>Reports of the Board Secretary and Treasurer</u>: The Board approves reports of the Board Secretary and Treasurer for the month ending 12/31/2023; major funds have not been over-expended.
- 4. <u>Payroll Expenses</u>: The Board approves the following payroll expenses.

\$1,143,760.98 1/15/2024 \$1,041,730.47 1/30/2024

5. <u>Professional Development</u>: The Board approves these professional development expenses, in accordance with OMB Guidelines, State travel regulations and/or employee contracts.

Name	Date (s)	Workshop / Conference	Total Cost
Samantha	3/13/24	Holistic Implementation of NJSLS-UPA	\$161.66
Angelillo		Planning and Assessment for Impactful	
		Arts Learning, Monroe, NJ	
Vicki Cornell	3/15/24	Kid Wind Workshop	\$145.70
		Cape May, NJ	
Samantha Pino	3/12 -	FBLA State Leadership Conference	\$189.75
	3/13/24	Atlantic City, NJ	
Marissa LaPlaca	3/12 -	FBLA State Leadership Conference	\$189.75
	3/13/24	Atlantic City, NJ	
Olivia DiTrolio	3/13/24	Breaking Bias: Lesson From the	\$23.50
		Amistad, New Brunswick, NJ	
Jessica Green	2/13/24	Payroll: Introduction to Payroll Course	\$325.00
		Virtual	
Terence O'Dell	3/13/24	New Jersey Law Center, Lessons From	\$39.76
		The Amistad	

Christine Maier	3/8/24	Emotional Toolkit & Other Resources-	\$11.65
		Help Students Improve Executive	
		Functioning & Coping Skills, Wayne, NJ	
Jennifer Coleman	3/8/24	Emotional Toolkit & Other Resources-	\$11.65
		Help Students Improve Executive	
		Functioning & Coping Skills, Wayne, NJ	
Melissa Bialick	3/15/24	Managing Anxiety in Our Schools and	\$25.38
		Classrooms, Ridgewood, NJ	
David Hughes	2/28 -	NJJIAA State Wrestling Championship,	\$2,270.66
	3/2/24	Atlantic City, NJ	
Louisa Sinatra	2/28 -	NJJIAA State Wrestling Championship,	\$384.34
	3/2/24	Atlantic City, NJ	
Anthony	2/28 -	NJJIAA State Wrestling Championship,	\$384.34
Shovlowsky	3/2/24	Atlantic City, NJ	
Yvonne Manca	2/22 -	NJMEA State Conference,	\$597.75
	2/23/24	Atlantic City, NJ	

6. <u>Use of Facilities</u>: The Board approves the District Facilities Use List of 2/12/2024 to organizations, provided all required documents are submitted. District teams have priority. No activities on days school is closed. Use of all gyms and fields are coordinated with Mr. Hughen, Athletic Director.

Permit #	Requested by / Facility / Dates
2401-0002	Boonton Parks & Recreation: Summer Camp BHS Auditorium, Cafeteria, Covered Walk, JV & Varsity Fields, Fireman Field, BHS Main Parking Lot, Tennis Courts, Teachers' Lounge, Main Gym, Classrooms 14, 110, 112, 114, 115, 116, 118, 120, 201, 202, 204 Mondays – Fridays 6/24 - 8/2/2024 (7:30 AM – 2:00 PM) except 7/4
2401-0003	Boonton Hills & Valley LAX: Indoor Practice BHS Main Gym Wednesdays 2/21 - 3/27/2024 (6:30 - 9:00 PM)
2401-0004	Boonton Hills & Valley LAX: Indoor Practice SSS Multipurpose Room Mondays, Tuesdays, Thursdays 1/8 - 3/28/2024 (6:30 - 9:00 PM)
2401-0005	Boonton Hills & Valley LAX: Outdoor Practice Fireman's Field Mondays – Thursdays 4/8 - 5/30 (5:00 - 7:30 PM)
2401-0006	Boonton Parks & Recreation: Spring Track BHS Track, Turf Sundays 4/14 – 6/9 (12:00 - 2:15 PM) except 5/26
2401-0008	Boonton PTA: Multicultural Festival Interest Meeting JHS Media Center Thursday 2/1/2024 (6:30 - 8:30 PM)

2401-0009 Trailblazers Field Hockey: Practices

BHS Turf

Thursdays 2/29 - 5/16/2024 (9:00 - 10:00 PM)

2401-0010 Trailblazers Field Hockey: Games

BHS Turf

Sundays 3/31 – 5/19/2024 (2:30 - 5:30 PM)

- 7. <u>SDAECMN Funding</u>: The Board accepts the FY24 NJ School Development Authority Emergent Capital Maintenance Needs Grants Program allocation of \$36,910 to address emergent projects as well as capital maintenance projects.
- 8. <u>Contract</u>: The Board approves awarding a contract for \$9,758.78 to Traffic and Parking Control Company (TAPCO) for a crosswalk system, utilizing NJ SDAECMN funding.
- 9. <u>ARP-HCY II Funding</u>: The Board approves submission of an amendment in the amount of \$292 to the FY2022 application for the American Rescue Plan Elementary and Secondary Schools Emergency Relief Fund Homeless Children and Youths (ARP-HCY II) to the NJ Department of Education, for a new total amount of \$5,901.
- 10. <u>Parental Contract for Student Transportation</u>: The Board approves to reimburse the parent(s) of Student State ID# 5153109356-B, to provide transportation to and from William Paterson University for the 2023-2024 school year, to be paid based on student attendance, not to exceed \$3,000.
- 11. <u>Donation</u>: The Board accepts a donation of \$5,400 from the Visioli family for new speakers for the Boonton High School auditorium.
- 12. <u>Donation</u>: The Board accepts a donation of photography softboxes valued at \$500 from the Shollenberger family for studio photography at Boonton High School.

D. POLICY

None.

E. DISTRICT WIDE HIB REPORT

On a motion by Mrs. Darling and seconded by Mr. Mondino, the Board approved by roll call to affirm the findings and recommendations of the Superintendent on the following Harassment, Intimidation and Bullying complaints: BHS #9.

YES: Mr. Cartelli, Mrs. Darling, Mrs. Doherty, Mr. Joyce, Mrs. Katsakos, Mrs. LeFebvre, Mr. Mondino, Ms. O'Halloran, Mr. Piccioni. NO: None. ABSTAIN: None. ABSENT: Mrs. Caicedo.

F. OTHER BUSINESS

Approval of Other Business resolution #1 was moved by Mrs. Darling and seconded by Mr. Piccioni. YES: Mr. Cartelli, Mrs. Darling, Mrs. Doherty, Mr. Joyce, Mrs. Katsakos, Mrs. LeFebvre, Mr. Mondino, Ms. O'Halloran, Mr. Piccioni. NO: None. ABSTAIN: None. ABSENT: Mrs. Caicedo.

1. <u>Annual Meeting Calendar</u>: The Board approves to revise its annual meeting calendar, effective with the meeting on February 26, 2024, to meet on the following Mondays at Boonton High School, 306 Lathrop Avenue, Boonton, NJ. Meetings open at 7:30 pm, unless otherwise noted. If the Board enters executive session, action may be taken when resuming public session. In the event of a public emergency, the meetings will be held virtually, with details published on the district website.

Original Schedule 2024: 1/8, 1/22, 2/12

New Schedule

2024: 2/26 (a), 3/11, 3/25, 4/8, 4/29, 5/13, 6/10, 6/24, 7/8, 8/12, 8/26 (if needed), 9/9, 9/23, 10/14, 10/28, 11/11, 11/25, 12/9

2025: 1/6 (reorganization)

(a) Open at 6:00 for budget workshop and conduct regular business at 7:30 pm.

REPORTS FROM BOARD REPRESENTATIVES

- 1. HS Committee by Mrs. Doherty: Meeting on February 27
- 2. Curriculum by Mrs. Katsakos: Meeting on February 15; DOE updates in math, cross-curriculum, ELA domains, Aviation Academy, Civil Air Patrol, Guitar Lab, PD, Field experiences, Academy trips, Seal of Biliteracy; Next meeting on April 15
- 3. Community Relations by Mr. Mondino: None
- 4. Communications/Legislation by Mrs. LeFebvre: February 5 the Legislative committees had a meeting about virtual learning
- 5. ESC by Mrs. LeFebvre: None
- 6. MCSBA by Mrs. Darling: Meeting last week; March 20 next meeting
- 7. NJSBA by Mrs. LeFebvre: Podcasts

OPEN PUBLIC COMMENT

Captain Chris Petonak: Maple Ave.

OTHER BUSINESS OF THE BOARD

1. Next meeting is February 26

EXECUTIVE SESSION

On a motion at 9:05 pm by Mrs. Darling and seconded by Mr. Mondino, all present voted to approve the following resolution to enter Executive Session.

Be it resolved, that the following portion of this meeting dealing with the following generally described matters shall not be open to the public: Personnel matters; Current or Potential Litigation;

and Matters of Attorney/Client Privilege. Be it further resolved, that it is anticipated that the matters to be considered in private may be disclosed to the public at a later date when confidentiality is no longer required. Be it further resolved, that private consideration is deemed required and is permitted because of the following noted exceptions set forth in the Open Public Meetings Act: Would constitute an unwarranted invasion of individual privacy; Related to investigation of violations or possible violations of the law; Related to pending/anticipated litigation or contract negotiations in which the Public body is or may be a party; and Falls within the attorney-client privilege and confidentiality is required.

NO ACTION BE TAKEN

On a motion at 9:39 pm by Ms. O'Halloran and seconded by Mr. Mondino, all present voted to adjourn executive session and return to open session.

ADJOURNMENT

On a motion at 9:40 pm by Mr. Cartelli and seconded by Mr. Piccioni, all present voted to adjourn.

Respectfully Submitted,

Steven Gardberg Board Secretary

BOARD APPROVAL: