#### **BOONTON TOWN BOARD OF EDUCATION**

434 Lathrop Avenue, Boonton, NJ 07005 February 13, 2023

The Boonton Town Board of Education, of Morris County, New Jersey, held a meeting at Boonton High School, 306 Lathrop Ave, Boonton, NJ, at 7:33 pm on February 13, 2023.

The meeting was called to order, and the following statement was read: This is the February 13, 2023, meeting of the Boonton Town Board of Education. Pursuant to Section 5 of the Open Public Meetings Act, adequate notice of this meeting was provided to the Daily Record, the Citizen and the Boonton Town Clerk; and posted at the Board of Education Building at 434 Lathrop Avenue, Boonton, New Jersey.

### **ROLL CALL**

Members present at roll call were Mrs. Jennifer Darling, Dr. Crystal Davis, Mrs. Elaine Doherty, Ms. Natavia Hayes, Mr. Patrick Joyce, Mrs. Loren Katsakos, Mrs. Irene LeFebvre, Mr. Matthew Mondino, Mrs. Sandra Vucenovic. Absent was Mr. Christopher Cartelli.

Also present were Mr. Thomas Valle, Superintendent and Mr. Steven Gardberg, School Business Administrator/Board Secretary.

### **EXECUTIVE SESSION**

On a motion at 7:34 pm by Mr. Joyce and seconded by Mr. Mondino, all present voted to enter Executive Session.

Be it resolved, that the following portion of this meeting dealing with the following generally described matters shall not be open to the public: Personnel matters; Current or Potential Litigation; and Matters of Attorney/Client Privilege. Be it further resolved, that it is anticipated that the matters to be considered in private may be disclosed to the public at a later date when confidentiality is no longer required. Be it further resolved, that private consideration is deemed required and is permitted because of the following noted exceptions set forth in the Open Public Meetings Act: Would constitute an unwarranted invasion of individual privacy; Related to investigation of violations or possible violations of the law; Related to pending/anticipated litigation or contract negotiations in which the Public body is or may be a party; and Falls within the attorney-client privilege and confidentiality is required. ACTION WILL BE TAKEN

On a motion at 8:00 pm by Mrs. Vucenovic and seconded by Mrs. Darling, all present voted to adjourn executive session and return to open session.

#### PLEDGE OF ALLEGIANCE

The Board reconvened in open session at 8:01 pm and led the Pledge of Allegiance. Approximately 50 members of the public were in attendance.

### **ORDER OF THE DAY**

A motion was made by Mrs. Katsakos and seconded by Dr. Davis to approve the order of the day. All present voted in favor.

### **CORRESPONDENCE**

None

### **LIAISON REPORTS**

- 1. John Hill School: None
- 2. Boonton High School by Jackie Martinez, SRA President: Drama Club shows March 3-5; Valentine's Day fundraisers; Girls Basketball; Spanish Club; Pickleball and Volleyball tournaments; Peer Leaders-Prom dress event, Read Across America at SSS.
- 3. Parent-Teacher Association (PTA) K-8 by Nicole Checony: Carnation sale; Family dances; Fundraisers: Chocolate sale and Flocking; Assemblies; Read Across America; Family Game Night; Multicultural Festival on May 25; Spirit Wear sale.
- 4. Home School Association 9-12 by Mrs. Darling: Staff luncheon; Calendar raffle; Disney Pass raffle.
- 5. Town Council by Daniel Balan: Thanks to BOE members for comments at Town meeting about new housing development.

# **PUBLIC COMMENT ON AGENDA ITEMS**

None

### **SUPERINTENDENT**

- A. District News and Updates: 100 days of school; Regional VP Day at BHS; Transitions Fair at BHS; Footloose spring musical; Resolution for Giveback Day; 2023-2024 School Year Calendar.
- B. Achievements: Girls Basketball; Girls Wrestling; Gold Key for art competition, Hunter Altieri; ACME staff member of the month, Deborah Gleeson.
- C. Recognition of 2022-2023 Governor's Teachers of the Year and Educational Services Professionals of the Year

## School Street School, Alison Schessler

Elisabeth Cunningham, Governor's Teacher of the Year Laura Baseil, Educational Services Professional of the Year

# John Hill School, Peter Nosal and Sara Brogan

Lauren Dedoussis, Governor's Teacher of the Year Laura Sudak, Educational Services Professional of the Year

# Boonton High School, Jason Klebez

Alfred Bellini, Governor's Teacher of the Year James Nash, Educational Services Professional of the Year

### ITEMS FOR BOARD CONSIDERATION

### A. Minutes

Approval of minutes from previous meetings was moved by Mr. Joyce, seconded by Mr. Mondino, and approved on roll call. YES: Mrs. Darling, Dr. Davis, Mrs. Doherty, Ms. Hayes, Mr. Joyce,

Mrs. Katsakos, Mrs. LeFebvre, Mr. Mondino. NO: None. ABSTAIN: Mrs. Vucenovic. ABSENT: Mr. Cartelli.

1. Regular and Executive session: January 23, 2023

### **B. ADMINISTRATION**

Dr. Davis: Met tonight -School Calendar; Early dismissal days

# **PK8 Resolutions**

Approval of Admin PK8 resolutions #1-13 was moved by Dr. Davis and seconded by Mrs. Katsakos. YES: Mrs. Darling, Dr. Davis, Mrs. Doherty, Ms. Hayes, Mr. Joyce, Mrs. Katsakos, Mrs. LeFebvre, Mr. Mondino. NO: None. ABSTAIN: None. ABSENT: Mr. Cartelli.

1. <u>Field Trip Chaperones</u>: Upon the recommendation of the Chief School Administrator, the Board approves the following field trip chaperones during the 2022-2023 school year:

Christina Graff	Lauren Wainer	Sridevi Simgekar
Francine Marcello Ury	Tracy Moreo	Tara Benjamin
Lindsay Davis	Maria Elisa Glatz	Maribel Majia
Shannon Grivalsky	Tabatha Banta	Alfred Papasso
Carolyn Dorfman	Suzanne Tavolacci	Anne Ligertwood
Peter McCullough	Dana Schiller	Erin Rosamilia
Jessica Roman	Danielle Cascone	Michele Whitney
Kristen Salgado		

2. <u>Field Trips</u>: Upon the recommendation of the Chief School Administrator, the Board approves the following field trip destinations for the 2022-2023 school year:

Grade/Group	Destination	
Grades 3-5 and Grades 6-8	Morristown Unitarian Fellowship	
Academically Talented		
Grade 7	The Franklin Institute	

- 3. <u>Appointment of Preschool Paraprofessional</u>: Upon the recommendation of the Chief School Administrator, the Board approves the appointment of Martha Toledo to the position of Preschool Paraprofessional, Boonton High School, at a salary of \$36,076 (Step 1), prorated from February 14, 2023, for the remainder of the 2022-2023 school year.
- 4. <u>Approval of Extra Hours</u>: Upon the recommendation of the Chief School Administrator, the Board approves extra hours for Olga Morales, Lunch Aide, School Street School, as needed and assigned by the Principal, to cover the front office at School Street School during the 2022-2023 school year at a rate of \$21 per hour.
- 5. <u>Leave of Absence</u>: Upon the recommendation of the Chief School Administrator, the Board approves a leave of absence for Kristen Houser, Music Teacher, John Hill School, beginning April 17, 2023, utilizing a total of 18 accumulated sick days and 2 personal days, followed by an unpaid leave, through June 30, 2023.

- 6. Revise Leave of Absence: Upon the recommendation of the Chief School Administrator, the Board approves to revise the leave of absence for Lacee Mayer, previously approved on January 23, 2023 beginning March 27, 2023 through June 30, 2023, utilizing 19 days of accumulated sick days to now begin March 20, 2023 utilizing 23 days of accumulated sick days and one personal day followed by an unpaid leave of absence through June 30, 2023.
- 7. <u>Appointment of Long-Term Leave Replacement Teacher</u>: Upon the recommendation of the Chief School Administrator, the Board approves Kaitlyn Brown as the long-term leave replacement Preschool Teacher School Street School, at a salary of \$59,000 (Step 1 BA), prorated from March 20, 2023 for the remainder of the 2022-2023 school year, pending receipt of certification.
- 8. <u>Appointment of Long-Term Leave Replacement Teacher</u>: Upon the recommendation of the Chief School Administrator, the Board approves Julia Leva as the long-term leave replacement Elementary Teacher, School Street School, at a salary of \$59,000 (Step 1 BA) prorated from March 6, 2023 for the remainder of the 2022-2023 school year, pending receipt of certification.
- 9. <u>Resignation of Custodian</u>: Upon the recommendation of the Chief School Administrator, the Board accepts a letter of resignation from Carmen Cavassa-Freyre, Custodian, School Street School, effective end of business day February 3, 2023.
- 10. <u>Student Observation</u>: Upon the recommendation of the Chief School Administrator, the Board approves a student observation for Madison Dooreman, County College of Morris, at School Street School for 20 hours, under the supervision of Tracy Paulozzo, during the 2022-2023 school year.
- 11. <u>Home Instruction</u>: Upon the recommendation of the Chief School Administrator, the Board approves the provision of home instruction for the following students:
  - Student State ID# 7385463695-B, for 10 hours per week, beginning January 23, 2023, with instruction to be provided by approved home instructors at a rate of \$40 per hour,
  - Student State ID# 9903348479-B, for 10 hours per week, beginning January 17, 2023, with instruction to be provided by LearnWell Education at a rate of \$55 per hour, and
  - Student State ID# 6962093758-B, for 10 hours per week, beginning January 24, 2023, with instruction to be provided by LearnWell Education at a rate of \$55 per hour, and
- 12. <u>Staff for Compensatory Education</u>: Upon the recommendation of the Chief School Administrator, the Board approves Petra Lieberman to provide Compensatory Education as needed for in-district students, dictated by Student IEPs between January 2023 through June 2023 at a rate of \$40 per hour to be paid with ARP-IDEA Funds.
- 13. <u>Outside Evaluations</u>: Upon the recommendation of the Chief School Administrator, the Board approves Hillmar, LLC to provide Bilingual Evaluations for Student State ID# 6566431610-B, as follows:
  - Bilingual Psychological Evaluation \$600

## **PK12 Resolutions**

Approval of Admin PK12 resolutions #1-14 was moved by Dr. Davis and seconded by Mrs. Darling. YES: Mrs. Darling, Dr. Davis, Mrs. Doherty, Ms. Hayes, Mr. Joyce, Mrs. Katsakos, Mrs. LeFebvre, Mr. Mondino, Mrs. Vucenovic. NO: None. ABSTAIN: None. ABSENT: Mr. Cartelli.

- 1. <u>District Drills and On-Roll Report</u>: Upon the recommendation of the Chief School Administrator, the Board approves the District's Drills and On-Roll Report for the month of January 2023.
- 2. <u>Field Trips</u>: Upon the recommendation of the Chief School Administrator, the Board approves the following field trip destinations for the 2022-2023 school year:

Grade/Group	Destination
Grades 10-12 Business Law Class and	State House, Trenton
Criminal Justice Academy.	
Grades 11-12	County College of Morris

3. <u>Curricular Assistance</u>: Upon the recommendation of the Chief School Administrator, the Board approves extra hours for the following staff members to complete lesson plans, provide instructional materials, provide student feedback and update gradebooks as appropriate in the technology department at Boonton High School, at a rate of \$35 per hour, for up to two hours per week per course, from January 30, 2023 through February 10, 2023:

Staff Member	Course(s)
Vicki Cornell	Two sections Technology Design & one section STEM
Daniel Matarazzo	Two sections STEM

4. <u>Curricular Assistance</u>: Upon the recommendation of the Chief School Administrator, the Board approves up to two hours per week per course section for the following staff members to complete lesson plans, update gradebooks, provide instructional materials and provide student feedback in the math department at Boonton High School, at a rate of \$35 per hour from February 6, 2023 – March 5, 2023.

Staff Member	Course	
Kathie Foley	Two sections of Algebra II	
Sandra Greene	Three sections of Algebra I	

5. <u>Additions to Substitute List</u>: Upon the recommendation of the Chief School Administrator, the Board approves the following additions to the 2022-2023 substitute list:

Shannon Corbitt\* Michael Nastu\* Arlene Laboy\*\*

Jabari Jackson

<sup>\*</sup>Pending receipt of substitute certificate

- \*\*Pending receipt of background check
- 6. <u>Appointment of Long-Term Leave Replacement Teacher</u>: Upon the recommendation of the Chief School Administrator, the Board approves Steven Delaporte as the long-term leave replacement Health/Physical Education Teacher, Boonton High School, at a salary of \$59,000 (Step 1 BA) prorated from February 14, 2023, for the remainder of the 2022-2023 school year.
- 7. <u>Unpaid Intermittent Leave of Absence</u>: Upon the recommendation of the Chief School Administrator, the Board approves an unpaid, intermittent leave of absence for Employee #1328, not to exceed 12 weeks, starting February 14, 2023, and ending no later than December 31, 2023.
- 8. <u>Volunteer Coach</u>: Upon the recommendation of the Chief School Administrator, the Board approves Sean Robertson as a volunteer baseball coach at Boonton High School for the 2022-2023 school year.
- 9 <u>Co-Advisor</u>: Upon the recommendation of the Chief School Administrator, the Board approves Jody Oliveri as Co-Advisor for Drama Director and Drama Chorus at Boonton High School from January 24, 2023.
- 10. <u>Detention Monitor</u>: Upon the recommendation of the Chief School Administrator, the Board approves Jordan Goldson as a Detention Monitor at Boonton High School at a rate of \$26 per hour, for the remainder of the 2022-2023 school year.
- 11. <u>Home Instructors</u>: Upon the recommendation of the Chief School Administrator, the Board approves Devon Engelberger and Victoria Branchini to provide home instruction during the 2022-2023 school year, based on individual certification, at a rate of \$40 per hour.
- 12. <u>Home Instruction</u>: Upon the recommendation of the Chief School Administrator, the Board approves the provision of home instruction for the following students:
  - Student State ID# 5035605442-B for 5 hours per week, beginning January 26, 2023, with instruction to be provided by St. Clare's Prime Health Services at a rate of \$55 per hour, and
  - Student State ID# 5035605442-B for 10 hours per week, beginning February 7, 2023, with instruction to be provided by LearnWell Education at a rate of \$55 per hour.
- 13. <u>Paid Leave of Absence</u>: Upon the recommendation of the Chief School Administrator, the Board approves a paid leave of absence for Employee #1722 from January 24, 2023 to a date to be determined.
- 14. Upon the recommendation of the Chief School Administrator, the Board approves that the Chief School Administrator will designate four dates as days in which district schools will not be in session should the district not have four emergency closings as allotted for in the district calendar. These dates may include March 17, May 26, May 30, and June 12.

# **C. OPERATIONS**

Mr. Gardberg commented on Budget.

Approval of Operations resolutions #1-3 was moved by Mrs. Darling and seconded by Mrs. Doherty. YES: Mrs. Darling, Dr. Davis, Mrs. Doherty, Ms. Hayes, Mr. Joyce, Mrs. Katsakos, Mrs. LeFebvre, Mr. Mondino, Mrs. Vucenovic. NO: None. ABSTAIN: None. ABSENT: Mr. Cartelli.

1. <u>Payments</u>: The Board approves these Check Journals.

\$29,544.74	1/31/2023 (Check Journal)
\$1,885.00	1/30/2023 (ACH General)
\$526,952.27	2/13/2023 (Check Journal)
\$98,002.23	2/13/2023 (ACH General)
\$81,629.87	2/13/2023 (ACH Cafeteria)

2. <u>Payroll Expenses</u>: The Board approves the following payroll expenses.

\$1,125,142.81 1/15/2023 \$1,041,862.99 1/30/2023

3. <u>Professional Development</u>: The Board approves these professional development expenses, in accordance with OMB Guidelines, State travel regulations and/or employee contracts.

Name	Date (s)	Workshop / Conference	<b>Total Cost</b>
Cassidy Buchanan	3/3/23	Social Media's Influence on Self-	\$60.00
		Harm Behaviors & Self Regulation,	
		Virtual	
Julie Rienzi	3/3/23	Using the Patterns of Strengths and	\$140.00
		Weaknesses Model to Identify SLD	
		and Other Learning Problems, Virtual	
Kelli Shiels	3/25/23	NJSSNA Spring Conference	\$244.89
		Princeton, NJ	
Jennifer Kretshmer	10/14/22,	Conquer Mathematics	\$30.74
	1/31, 3/2/23	Pompton Plains, NJ	
Christine Maier	Self-paced	Dialectical Behavior Therapy, Virtual	\$99.99
Heidi Brady	Self-Paced	Dialectical Behavior Therapy, Virtual	\$99.99
Tiffanie Henry	6/27-	Tomorrow's Teachers Curriculum	\$49.20
	6/28/23	Training 2023	
Sara Brogan	3/1/23	Advanced K-12 Behavioral Threat	\$77.64
		Assessment & Management Training	
		DOE, Burlington Township, NJ	
Maribel Martinez	3/29/23	Understanding and Managing Mental	\$24.00
		Health Issues, Kenilworth, NJ	
Meghan Arahill	3/23/23	Oppositional, Defiant and Disruptive	\$224.00
		Children and Adolescents	
		Parsippany, NJ	

Jennifer Coleman	3/23/23	Oppositional, Defiant and Disruptive	\$262.00
		Children and Adolescents	
		Parsippany, NJ	
Petra Wiehe	3/2/2023-	NJ Association for Behavior Analysts	\$294.75
Lieberman	3/3/2023	Annual Conference, Somerset, N.J	

#### **D. POLICY**

Approval of Policy resolutions #1-12 was moved by Mrs. Katsakos and seconded by Mrs. Darling. YES: Mrs. Darling, Dr. Davis, Mrs. Doherty, Ms. Hayes, Mr. Joyce, Mrs. Katsakos, Mrs. LeFebvre, Mr. Mondino. NO: None. ABSTAIN: Mrs. Vucenovic. ABSENT: Mr. Cartelli.

- 1. <u>Abolish Policy 1648.11 The Road Forward COVID 19 Health and Safety</u>: Upon the recommendation of the Chief School Administrator, the Board approves to abolish Policy 1648.11 The Road Forward COVID 19 Health and Safety, as per the attached.
- 2. <u>First Reading of Revisions to Policy #0152 Board Officers</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #0152 Board Officers, as per the attached.
- 3. <u>First Reading of Revisions to Policy #0161 Call, Adjournment, and Cancellation</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #0161 Call, Adjournment, and Cancellation, as per the attached.
- 4. <u>First Reading of Revisions to Policy #0162 Notice of Board Meetings</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #0162 Notice of Board Meetings, as per the attached.
- 5. <u>First Reading of Revisions to Policy & Regulation #2423 Bilingual and ESL Education:</u> Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy & Regulation #2423 Bilingual and ESL Education, as per the attached.
- 6. <u>First Reading of Revisions to Policy #5200 Attendance</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #5200 Attendance, as per the attached.
- 7. <u>First Reading of Revisions to Policy #8140 Student Enrollments</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #8140 Student Enrollments, as per the attached.
- 8. <u>First Reading of Revisions to Regulation #8140 Enrollment Accounting</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Regulation #8140 Enrollment Accounting, as per the attached.
- 9. <u>First Reading of Revisions to Policy & Regulation #8330 Student Records</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy & Regulation #8330 Students Records, as per the attached.

- 10. <u>First Reading of Revisions to Regulation #8420.2 Bomb Threats</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Regulation #8420.2 Bomb Threats, as per the attached.
- 11. <u>First Reading of Revisions to Regulation #8420.7 Lockdown Procedures</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Regulation #8420.7 Lockdown Procedures, as per the attached.
- 12. <u>First Reading of Revisions to Regulation #8420.10 Active Shooter</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Regulation #8420.10 Active Shooter, as per the attached.

## E. DISTRICT WIDE HIB REPORT

On a motion by Mrs. Darling and seconded by Mr. Mondino, the Board approved by roll call to affirm the findings and recommendations of the Superintendent on the following Harassment, Intimidation and Bullying complaints: JHS #9.

YES: Mrs. Darling, Dr. Davis, Mrs. Doherty, Ms. Hayes, Mr. Joyce, Mrs. Katsakos, Mrs. LeFebvre, Mr. Mondino. NO: None. ABSTAIN: Mrs. Vucenovic. ABSENT: Mr. Cartelli.

### F. OTHER BUSINESS

None

### **OPEN PUBLIC COMMENT**

- 1. CAIR, Muslim civil rights, holidays on school calendar
- 2. Lamia Elharairi, Parsippany resident: Holidays
- 3. Tahira Bajwa,, Principal of Muslim school: Muslim holidays
- 4. Ifrah Bajwa, BHS graduate: Muslim holidays
- 5. Aisha Khan: Muslim holidays
- 6. Ramez Issa, 5th Grader: Muslim holidays
- 7. Zeina Issa, 2nd Grader: Muslim holidays
- 8. Wania Mohammad, 8th Grader: Muslim holidays
- 9. Mr. Bossen: Strategic Plan and tracking the progress? Website filtering; Use of snow dayshelpful for the holiday.

# REPORTS FROM BOARD REPRESENTATIVES

- 1. HS Committee by Mrs. Doherty: None
- 2. Curriculum by Mrs. Katsakos: Health and PE; CAP program events; Information Literacy; Bilingual education; Professional Development; Conferences; Wellness; Take Flight; I-Ready; G and T; Gateway and AVID; Textbook adoptions; Phonetics; Holocaust survivors speaking; Next meeting May 2.
- 3. PR/Communications by Ms. Hayes: Town Hall digital sign
- 4. Communications/Legislation by Mrs. LeFebvre: Governor budget address on February 28

- 5. ESC by Mrs. LeFebvre: Declining enrollment
- 6. MCSBA by Mrs. Darling: Meeting last month; Next meeting March 29; Spring meeting on May 4
- 7. NJSBA by Mrs. LeFebvre: Nominating Committee for slate of officers; Task force on gun safety; Planning for October workshop; New member orientation; Webinars.

### OTHER BUSINESS OF THE BOARD

Mrs. Darling: Approval of Eagle Scout projects

Mrs. LeFebvre: Board Certification

### **EXECUTIVE SESSION**

On a motion at 9:32 pm by Mrs. Darling and seconded by Mrs. Doherty, all present voted to approve the following resolution to enter Executive Session at 9:34 pm.

Be it resolved, that the following portion of this meeting dealing with the following generally described matters shall not be open to the public: Personnel matters; Current or Potential Litigation; and Matters of Attorney/Client Privilege. Be it further resolved, that it is anticipated that the matters to be considered in private may be disclosed to the public at a later date when confidentiality is no longer required. Be it further resolved, that private consideration is deemed required and is permitted because of the following noted exceptions set forth in the Open Public Meetings Act: Would constitute an unwarranted invasion of individual privacy; Related to investigation of violations or possible violations of the law; Related to pending/anticipated litigation or contract negotiations in which the Public body is or may be a party; and Falls within the attorney-client privilege and confidentiality is required.

#### NO ACTION BE TAKEN

On a motion at 9:49 pm by Mrs. Doherty and seconded by Mr. Mondino, all present voted to adjourn executive session and return to open session.

#### **ADJOURNMENT**

On a motion at 9:50 pm by Dr. Davis and seconded by Mrs. Doherty, all present voted to adjourn.

Respectfully Submitted,

Steven Gardberg Board Secretary

**BOARD APPROVAL:**