

BOONTON TOWN BOARD OF EDUCATION

434 Lathrop Avenue, Boonton, NJ 07005

July 11, 2022

The Boonton Town Board of Education, of Morris County, New Jersey, held a meeting at John Hill School, 435 Lathrop Ave, Boonton, NJ, at 7:30 pm on July 11, 2022.

Mrs. Irene LeFebvre, Board President, called the meeting to order, and Mr. Steven Gardberg, Board Secretary, read the following statement: This is the July 11, 2022, meeting of the Boonton Town Board of Education. Pursuant to Section 5 of the Open Public Meetings Act, adequate notice of this meeting was provided to the Daily Record, the Citizen and the Boonton Town Clerk; and posted at the Board of Education Building at 434 Lathrop Avenue, Boonton, New Jersey.

ROLL CALL

Members present at roll call were Mrs. Jennifer Darling, Dr. Crystal Davis, Mrs. Elaine Doherty, Mr. Bob Ezzi, Mr. Patrick Joyce, Mrs. Loren Katsakos, Mrs. Irene LeFebvre, Mrs. Sandra Vucenovic. Absent were Mr. Chris Cartelli, Ms. Natavia Hayes.

Also present were Mr. Robert Presuto, Superintendent and Mr. Steven Gardberg, School Business Administrator/Board Secretary.

EXECUTIVE SESSION

On a motion at 7:31 pm by Mr. Ezzi and seconded by Mrs. Darling, all present voted to enter Executive Session.

Be it resolved, that the following portion of this meeting dealing with the following generally described matters shall not be open to the public: Personnel matters; Current or Potential Litigation; and Matters of Attorney/Client Privilege. Be it further resolved, that it is anticipated that the matters to be considered in private may be disclosed to the public at a later date when confidentiality is no longer required. Be it further resolved, that private consideration is deemed required and is permitted because of the following noted exceptions set forth in the Open Public Meetings Act: Would constitute an unwarranted invasion of individual privacy; Related to investigation of violations or possible violations of the law; Related to pending/anticipated litigation or contract negotiations in which the Public body is or may be a party; and Falls within the attorney-client privilege and confidentiality is required. ACTION WILL BE TAKEN

On a motion at 7:58 pm by Mrs. Darling and seconded by Mr. Joyce, all present voted to adjourn executive session and return to open session.

PLEDGE OF ALLEGIANCE

The Board reconvened in open session at 8:00 pm and led the Pledge of Allegiance. No members of the public were in attendance, but present were the administrators Rebecca Kipp-Newbold, Maribel Martinez, Alan Masters and Thomas Valle.

ORDER OF THE DAY

A motion was made by Mrs. Darling and seconded by Sandra Vucenovic to approve the order of the day. All present voted in favor.

CORRESPONDENCE

None

LIAISON REPORTS

1. John Hill School, student representative: None
2. Boonton High School, SRA President: None
3. Parent-Teacher Association (PTA) K-8: None
4. Home School Association 9-12: None
5. Town Council by John Meehan: None

PUBLIC COMMENT ON AGENDA ITEMS

None

SUPERINTENDENT

Mr. Presuto commented on Administrators' Retreat; New administrators are attending tonight: Maribel Martinez, Alan Masters and Thomas Valle; AP scores; ESY and Title 1 summer; Rec program.

ITEMS FOR BOARD CONSIDERATION

A. Minutes

Approval of minutes from previous meetings was moved by Mrs. Darling, seconded by Mrs. Vucenovic, and approved on roll call. YES: Mrs. Darling, Dr. Davis, Mrs. Doherty, Mr. Ezzi, Mr. Joyce Mrs. Katsakos, Mrs. Vucenovic. NO: None. ABSTAIN: Mrs. LeFebvre. ABSENT: Mr. Cartelli, Ms. Hayes .

1. Regular and Executive session: June 27, 2022

B. ADMINISTRATION

Dr. Davis: Committee met tonight

PK8 Resolutions

Approval of Admin PK8 resolutions #1-10 was moved by Dr. Davis and seconded by Mrs. Katsakos. On roll call the resolutions were approved. YES: Mrs. Darling, Dr. Davis, Mrs. Doherty, Mr. Ezzi, Mr. Joyce, Mrs. Katsakos, Mrs. LeFebvre. NO: None. ABSTAIN: None. ABSENT: Mr. Cartelli, Ms. Hayes.

1. Appointment of Certified Staff Members: Upon the recommendation of the Chief School Administrator, the Board approves the appointment of the following certified staff members at John Hill School, effective September 1, 2022 for the 2022-2023 school year:

Victoria Pauciello to the position of Special Education Teacher at a salary of \$74,975 (Step 13 BA),

Sandra Harmon to the position of Math Teacher at a salary of \$99,175 (Step 17 MA/30)

2. Bridges to Learning Afternoon Enrichment Academy: Upon the recommendation of the Chief School Administrator the Board approves the following for the 2022 Bridges to Learning Afternoon Enrichment Academy Program:

Elizabeth Phelps as a substitute support staff at \$21 per hour and Barbara McGivney as an adult volunteer

3. Revised Bridges to Learning Job Descriptions: Upon the recommendation of the Chief School Administrator the Board approves the following revised Bridges to Learning Job Descriptions:

Bridges to Learning Counselor
Bridges to Learning Paraprofessional
Bridges to Learning Lead Teacher

4. Extra Hours for Morning Arrival: Upon the recommendation of the Chief School Administrator the Board approves Laura Baseil for extra hours during morning arrival at School Street School, as assigned by the Principal, at a rate of \$21 per hour, during the 2022-2023 school year.
5. Rescind Coach Appointment: Upon the recommendation of the Chief School Administrator, the Board approves to rescind the appointment of Zachary Sabatino, Cross Country Coach at John Hill School for the 2022-2023 school year.
6. Sick Day Payout: Upon the recommendation of the Chief School Administrator, the Board approves a sick day payout for Laura Bucco, retired certified staff member, in the amount of \$6,780 for 113 unused sick days at \$60 per day.
7. Sick and Vacation Day Payout: Upon the recommendation of the Chief School Administrator, the Board approves a sick and vacation day payout for Roberto Bautista, retired custodian, in the amount of \$540 for 27 unused sick days at \$20 per day and in the amount of \$773.75 for 5 unused vacation days at \$154.75 per day.
8. Appointment of Lunch Aide: Upon the recommendation of the Chief School Administrator, the Board approves the appointment of Karen Maggio to the position of Lunch Aide, John Hill School, at an hourly rate of \$28.01 (Step 1) for 3 hours per day effective September 1, 2022 for the 2022-2023 school year.
9. Amend Employment Contract: Upon the recommendation of the Chief School Administrator, the Board approves to amend the employment contract for Peter Nosal, Science Teacher, John Hill School, to Acting Principal, John Hill School, Grades 3-5, at a salary of \$115,000, plus a \$3,500 longevity stipend, prorated from July 18, 2022 through June 30, 2023.
10. Long-Term Leave Replacement Elementary Teacher: Upon the recommendation of the Chief School Administrator, the Board approves Jennifer Kretschmer as the Long-Term Leave Replacement Elementary Teacher, School Street School, at a salary of \$60,000 (Step 4 BA),

prorated from September 1, 2022 through the last day of marking period 2 for the 2022-2023 school year.

PK12 Resolutions

Approval of Admin PK12 resolutions #1-20 was moved by Dr. Davis and seconded by Mrs. Darling. On roll call the resolutions were approved. YES: Mrs. Darling, Dr. Davis, Mrs. Doherty, Mr. Ezzi, Mr. Joyce, Mrs. Katsakos, Mrs. LeFebvre, Mrs. Vucenovic. NO: None. ABSTAIN: None. ABSENT: Mr. Cartelli, Ms. Hayes.

1. Appointment of Certified Staff Members: Upon the recommendation of the Chief School Administrator, the Board approves the appointment of the following certified staff members at Boonton High School, effective September 1, 2022 for the 2022-2023 school year:

Sara Simmons to the position of Guidance Counselor at a salary of \$63,800 (Step 1 MA)

Beth Forward to the position of Special Education Teacher at a salary of \$81,225 (Step 15 BA)
2. Amend Summer Days for Secondary Guidance Counselor: Upon the recommendation of the Chief School Administrator, the Board approves to amend the 10 days previously approved on May 9, 2022 for Diana Callahan to up to 4 days during the summer of 2022.
3. Amend Days for Secondary Long-Term Leave Guidance Counselor: Upon the recommendation of the Chief School Administrator, the Board approves to amend the 5 days previously approved on June 27, 2022 for Erica Rago, to 7 days during the summer of 2022, paid at the daily rate of 1/200th of their salary, as per the Negotiated Agreement.
4. Summer Days for Secondary Guidance Counselor: Upon the recommendation of the Chief School Administrator, the Board approves up to 6 days for Sara Simmons during the summer of 2022 to be paid at the daily rate of 1/200th of her salary, as per the Negotiated Agreement.
5. Appointment of Non-Certified Staff Member: Upon the recommendation of the Chief School Administrator, the Board approves the appointment of Lauren Presta to the position of Paraprofessional, Boonton High School, at a salary of \$36,996 (Step 4) effective September 1, 2022 for the 2022-2023 school year.
6. Appointment of Long-Term Leave Replacement Athletic Director's Secretary: Upon the recommendation of the Chief School Administrator, the Board approves the appointment of Michael Aliotta, as Long-Term Leave Replacement Athletic Director's Secretary, at a salary of \$44,152 (Step 1), prorated from August 8, 2022 through February 28, 2023.
7. Summer Substitute Secretary: Upon the recommendation of the Chief School Administrator, the Board approves Jamie Evans as a summer substitute secretary at a rate of \$95 per day during the summer of 2022.
8. Advisor: Upon the recommendation of the Chief School Administrator, the Board approves Jamie Evans as the winter Varsity Cheerleading Advisor at Boonton High School at a stipend rate of \$3,442 for the 2022-2023 school year.

9. Volunteer Coach: Upon the recommendation of the Chief School Administrator, the Board approves Joseph Rivera as a Volunteer Boys' Lacrosse Coach at Boonton High School, pending receipt of substitute certification, for the 2022-2023 school year.
10. Rescind Head Coach Appointment: Upon the recommendation of the Chief School Administrator, the Board approves to rescind the appointment of Patrick Hancock, Head Cross Country Coach at Boonton High School for the 2022-2023 school year.
11. Coach: Upon the recommendation of the Chief School Administrator, the Board approves Zachary Sabatino as Head Cross Country Coach, Boonton High School, at a stipend rate of \$6,949 (Step 4) for the 2022-2023 school year.
12. Staff for Clock Operator: Upon the recommendation of the Chief School Administrator, the Board approves Wayne Barreto for clock operator events as required for the 2022-2023 school year:
13. ELL Summer Academic Program Teacher: Upon the recommendation of the Chief School Administrator, the Board approves Nupur Bahl as the ELL Summer Academic Program Teacher for up to 100 hours at \$40 per hour during July and August 2022 at Boonton High School.
14. Vacation and Sick Day Payouts: Upon the recommendation of the Chief School Administrator, the Board approves the following vacation and sick day payouts for the following retired certified staff members/administrator:

Lee Clowers in the amount of \$1,500 for 25 unused sick days at \$60 per day

Mary Foster in the amount of \$4,500 for 150 unused sick days at \$30 per day

Danica Davidman in the amount of \$6,007.66 for 11 unused vacation days at \$546.15 per day
15. District Fire Drill and On-Roll Reports: Upon the recommendation of the Chief School Administrator, the Board approves the District's Fire Drill and On-Roll Reports for the month of June 2022.
16. Field Trip: Upon the recommendation of the Chief School Administrator, the Board approves the following field trip destination for the 2021-2022 school year:

Group	Destination
Grade 12	Employment Horizons
17. Additional Supervisor for Psychology Internship: Upon the recommendation of the Chief School Administrator, the Board approves to amend the previously approved Psychology Internship for Lamis Ahmed on June 13, 2022 under the supervision of Melissa Bialick to also include Toni DeCotiis.

18. Amend Employment Contract: Upon the recommendation of the Chief School Administrator, the Board approves to amend the employment contract for Alan Masters, Music Teacher, Boonton High School, to Vice Principal, Boonton High School, at a salary of \$115,000 plus a longevity stipend of \$2,500, prorated from September 1, 2022 for the 2022-2023 school year.
19. Appointment of Non-Certified Staff Member: Upon the recommendation of the Chief School Administrator, the Board approves the appointment of Catherine O’Shea to the position of Head Secretary, Boonton High School, at a salary of \$54,804 (Step 8) prorated from August 17, 2022, through June 30, 2023.
20. Appointment of Acting Superintendent of Schools: The Board of Education approves the appointment of Thomas Valle as Acting Superintendent of Schools, at a salary of \$172,800 prorated from July 18, 2022 through June 30, 2023.

C. OPERATIONS

Mr. Gardberg commented on BHS roof and FY22 closing.

Approval of Operations resolutions #1-4 was moved by Mrs. Darling and seconded by Mr. Joyce. On roll call the resolutions were approved. YES: Mrs. Darling, Dr. Davis, Mrs. Doherty, Mr. Ezzi, Mr. Joyce, Mrs. Katsakos, Mrs. LeFebvre, Mrs. Vucenovic. NO: None. ABSTAIN: None. ABSENT: Mr. Cartelli, Ms. Hayes.

1. Payments: The Board approves these Check Journals.

\$249,132.22	6/30/2022 (Check Journal)
\$2,755.40	6/30/2022 (ACH General)
\$140.47	6/30/2022 (ACH Cafeteria)
\$72,273.93	7/11/2022 (Check Journal)
2. Payroll Expenses: The Board approves the following payroll expenses.

\$1,049,948.84	6/15/2022
\$1,026,296.73	6/21/2022
\$55,193.06	6/30/2022
3. Professional Development: The Board approves these professional development expenses, in accordance with OMB Guidelines, State travel regulations and/or employee contracts.

Name	Date (s)	Workshop / Conference	Total Cost
Buchanan, Cassidy	6/20/2022	NJPSA Anti-Bullying, Virtual	\$500.00

4. Enrollment as Member of the NJSIAA: Boonton High School in Boonton, New Jersey, hereby enrolls as a member of the New Jersey State Interscholastic Athletic Association (NJSIAA), a non-profit association of the public and non-public high schools in the State of New Jersey, and is authorized to participate in the approved athletic activities sponsored by the NJSIAA. The Board of Education hereby adopts as its own policy and agrees to be governed by the Constitution, Bylaws, Rules and Regulations of the NJSIAA. Administrative Responsibility – NJSIAA must rely upon the voluntary compliance by its member schools in enforcing the eligibility standards set forth in NJSIAA Bylaws, Article V. Toward that end, the Principal of each member school has the affirmative obligation to report to the NJSIAA

any violations of these standards. The fact that a school has disclosed that there has been an eligibility violation will not relieve the affected school of sanctions that may be imposed against it, pursuant to Article X of the NJSIAA Bylaws, including the forfeiture of games or events. However, the failure to disclose an eligibility violation may be grounds for imposing additional sanctions upon the offending school. In addition, a school must maintain a status of “Member in Good Standing” as outlined in the Principal’s Affidavit to remain eligible for NJSIAA activities and tournaments.

D. POLICY

Approval of Policy resolutions #1-12 was moved by Mrs. Darling and seconded by Mrs. Katsakos. On roll call the resolutions were approved. YES: Mrs. Darling, Dr. Davis, Mrs. Doherty, Mr. Ezzi, Mr. Joyce, Mrs. Katsakos, Mrs. LeFebvre, Mrs. Vucenovic. NO: None. ABSTAIN: None. ABSENT: Mr. Cartelli, Ms. Hayes.

1. First Reading of Revisions to Policy #0143.2 – High School Student Representative to the Board of Education: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #0143.2 – High School Student Representative to the Board of Education, as per the attached.
2. First Reading of Revisions to Policy #0163 – Quorum: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #0163 – Quorum, as per the attached.
3. First Reading of Revisions to Policy #1511 – Board of Education Website Accessibility: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #1511 – Board of Education Website Accessibility, as per the attached.
4. First Reading of Revisions to Policy #2415 – Every Student Succeeds Act: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #2415 – Every Student Succeeds Act, as per the attached.
5. Abolish Policy and Regulation #2432 – School Sponsored Publications: Upon the recommendation of the Chief School Administrator, the Board approves to abolish Policy and Regulation #2432 – School Sponsored Publications, as per the attached.
6. First Reading of Revisions to Policy #3216 – Dress and Grooming: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #3216 – Dress and Grooming, as per the attached.
7. First Reading of Revisions to Policy #3270 – Professional Responsibilities: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #3270 – Professional Responsibilities, as per the attached.
8. First Reading of Revisions to Regulation #3270 – Lesson Plans and Plan Books: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Regulation #3270 – Lesson Plans and Plan Books, as per the attached.

9. First Reading of Policy #4216 – Dress and Grooming: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of Policy #4216 – Dress and Grooming, as per the attached.
10. First Reading of Revisions to Policy & Regulation #5513 – Care of School Property: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy and Regulation #5513 – Care of School Property, as per the attached.
11. First Reading of Revisions to Policy #5517 – School District Issued Student Identification Cards: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy 5517 – School District Issued Student Identification Cards, as per the attached.
12. First Reading of Policy #5722 – Student Journalism: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of Policy #5722 – Student Journalism, as per the attached.

E. DISTRICT WIDE HIB REPORT

On a motion by Mrs. Darling and seconded by Mr. Ezzi, the Board approved by roll call to affirm the findings and recommendations of the Superintendent on the following Harassment, Intimidation and Bullying complaints: JHS #28.

YES: Mrs. Darling, Dr. Davis, Mrs. Doherty, Mr. Ezzi, Mr. Joyce, Mrs. Katsakos, Mrs. LeFebvre, Mrs. Vucenovic. NO: None. ABSTAIN: None. ABSENT: Mr. Cartelli, Ms. Hayes.

F. OTHER BUSINESS

There were no resolutions to approve.

REPORTS FROM BOARD REPRESENTATIVES

1. HS Committee by Mrs. Doherty: None
2. Curriculum by Mrs. Katsakos: Meeting in August
3. PR/Communications by Mrs. Hayes: None
4. Communications/Legislation by Mrs. LeFebvre: Conversations being held in Trenton, but quiet.
5. ESC by Mrs. LeFebvre: Successfully closed on sale of building
6. MCSBA by Mrs. Darling: None
7. NJSBA by Mrs. LeFebvre: New Executive Director took over on July 1; Leadership Conference that was cancelled

OPEN PUBLIC COMMENT

None

OTHER BUSINESS OF THE BOARD

Mrs. Katsakos: Friday-Sunday Annual Christmas sale at Boonton Historical Society

Mrs. LeFebvre: Evaluation of Superintendent; Goal Setting meeting on July 18 at 7pm

ADJOURNMENT

On a motion at 8:26 pm by Mrs. Darling and seconded by Mrs. Doherty, all present voted to adjourn.

Respectfully Submitted,

Steven Gardberg
Board Secretary

BOARD APPROVAL: