

## **BOONTON TOWN BOARD OF EDUCATION**

434 Lathrop Avenue, Boonton, NJ 07005

June 28, 2021

The Boonton Town Board of Education, of Morris County, New Jersey, held a meeting via Zoom at 7:30 pm on June 28, 2021.

Mrs. Irene LeFebvre, Board President, called the meeting to order, and Mr. Steven Gardberg, Board Secretary, read the following statement: This is the June 28, 2021, meeting of the Boonton Town Board of Education. Pursuant to Section 5 of the Open Public Meetings Act, adequate notice of this meeting was provided to the Daily Record, the Citizen and the Boonton Town Clerk; and posted at the Board of Education Building at 434 Lathrop Avenue, Boonton, New Jersey.

### **ROLL CALL**

Members present at roll call were Mr. Chris Cartelli, Mrs. Jennifer Darling, Dr. Crystal Davis, Mrs. Elaine Doherty, Mr. Bob Ezzi, Mr. Joseph Geslao, Ms. Natavia Hayes, Mrs. Loren Katsakos, Mrs. Irene LeFebvre, Mrs. Sandra Vucenovic.

Also present were Mr. Robert Presuto, Superintendent and Mr. Steven Gardberg, School Business Administrator/Board Secretary.

### **EXECUTIVE SESSION**

On a motion at 7:31 pm by Mr. Cartelli and seconded by Mrs. Darling, all present voted to enter Executive Session.

Be it resolved, that the following portion of this meeting dealing with the following generally described matters shall not be open to the public: Personnel matters; Current or Potential Litigation; and Matters of Attorney/Client Privilege. Be it further resolved, that it is anticipated that the matters to be considered in private may be disclosed to the public at a later date when confidentiality is no longer required. Be it further resolved, that private consideration is deemed required and is permitted because of the following noted exceptions set forth in the Open Public Meetings Act: Would constitute an unwarranted invasion of individual privacy; Related to investigation of violations or possible violations of the law; Related to pending/anticipated litigation or contract negotiations in which the Public body is or may be a party; and Falls within the attorney-client privilege and confidentiality is required. ACTION WILL BE TAKEN

On a motion at 7:32 pm by Mr. Cartelli and seconded by Mrs. Darling, all present voted to adjourn executive session and return to open session.

### **PLEDGE OF ALLEGIANCE**

The Board reconvened in open session at 8:02 pm and led the Pledge of Allegiance. Approximately 10 members of the public were in attendance, as well as the administrator Judy Sorochnyskyj.

### **ORDER OF THE DAY**

A motion was made by Mrs. Darling and seconded by Mr. Cartelli to approve the order of the day. All present voted in favor.

### **CORRESPONDENCE**

None

## **LIAISON REPORTS**

1. John Hill School by Josie Myers, student representative: None
2. Boonton High School by Batisse Manhardt, SRA President: None
3. Parent-Teacher Association (PTA) K-8 by Steve Bossen: Raised \$900 ice cream social, Flocking continues.
4. Home School Association 9-12: None
5. Town Council by Mayor Richard Corcoran: July 19 meeting with vote on cannabis, online, recommendation is to allow licenses in two commercial zones. Mr. Cartelli appreciates the hard work, Mrs. Doherty-Additional tax revenue from this? Mayor says yes.

## **PUBLIC COMMENT ON AGENDA ITEMS**

Alicja Nowicka, Boonton, had comments that she addressed later in open public comment.

## **SUPERINTENDENT**

Mr. Presuto reported Congratulations to graduates; ESY program began; Observing Independence Day on Monday July 5; Mask mandate: no longer a state mandate for September; Retain last year's practice of consulting with local health department and school nurses; Summer programs-wearing masks but will ask local health department; Any concern re: Supreme Court decision about social media and 1st Amendment.

## **ITEMS FOR BOARD CONSIDERATION**

### **A. Minutes**

Approval of minutes from previous meetings was moved by Mr. Ezzi, seconded by Mrs. Darling, and approved on roll call. YES: Mr. Cartelli, Mrs. Darling, Dr. Davis, Mrs. Doherty, Mr. Ezzi, Mr. Geslao, Ms. Hayes, Mrs. Katsakos, Mrs. LeFebvre. NO: None. ABSTAIN: Mrs. Vucenovic. ABSENT: None.

1. Regular and Executive session: 6/14/2021
2. Regular session: 6/21/2021

### **B. ADMINISTRATION**

Meeting on July 12

### **PK8 Resolutions**

Approval of Admin PK8 resolutions #1-13 was moved by Mrs. Katsakos and seconded by Mr. Cartelli. On roll call the resolutions were approved. YES: Mr. Cartelli, Mrs. Darling, Dr. Davis, Mrs. Doherty, Mr. Ezzi, Mr. Geslao, Ms. Hayes, Mrs. Katsakos, Mrs. LeFebvre. NO: None. ABSTAIN: None. ABSENT: None.

1. Outdoor Adventure Academy Staff: Upon the recommendation of the Chief School Administrator, the Board approves the following for the Outdoor Adventure Academy at John Hill School from 7/6 – 7/30/21:

Activity Specialist Substitute at \$25/hr: Jessica Giordano  
 Student Support Staff at \$13/hr: Sabrina Kaur, Katie Preston  
 Adult Support Staff at \$19/hr: Gabby Saggese  
 Adult Support Staff Substitutes at \$19/hr: Amy Zaniewski, Jessica Giordano, Kristen Harodetsky  
 Adult Volunteer: Barbara McGivney  
 Youth Volunteers: Ava Weininger, Lauren Wilson, Connor Striegel, Rocco Rodriguez, Cameron Durso

2. Bridges to Learning Summer Early Learner's Academy Volunteer Staff: Upon the recommendation of the Chief School Administrator, the Board approves Sydney Davis and Kaitlyn Kruk as youth volunteers for the Bridges to Learning Summer Early Learner's Academy from 7/6 – 7/30/21.
3. ELA Curriculum Writer: Upon the recommendation of the Chief School Administrator, the Board approves Bevin Hughen as ELA Curriculum Writer for grades 6-8, for up to 10 hours at \$35/hr during the 2020-2021 school year.
4. Rescind Student Teaching Assignment: Upon the recommendation of the Chief School Administrator, the Board approves to rescind the student teaching assignment previously approved on 4/26/2021 for Steven Sanfilippo, Fairleigh Dickinson University, at John Hill School for the 2021-2022 school.
5. In-Person Summer School Content Recovery Program Substitute: Upon the recommendation of the Chief School Administrator, the Board approves Gregory LaPointe as a substitute for the in-person Summer School Content Recovery Program for current K-8 students, for up to 3 hr/day, from 8/2 – 8/27/21, at \$21/hr, pending outcome of negotiations.
6. Appointment of Paraprofessionals: Upon the recommendation of the Chief School Administrator, the Board approves the following paraprofessionals at John Hill School Preschool, effective 9/1/2021 for the 2021-2022 school year:  
  
 Kaitlyn Brown, Preschool Paraprofessional, at a salary of \$34,498 (Step 2), pending the outcome of negotiations, and  
  
 Rebecca Dempster, Preschool Paraprofessional, at a salary of \$34,176 (Step 1), pending the outcome of negotiations.
7. Appointment of Certified Staff: Upon the recommendation of the Chief School Administrator, the Board approves the appointment of Carolyn Montini, Speech Language Specialist, School Street School, at a salary of \$64,411 (Step 6 MA), pending the outcome of negotiations, effective 9/1/2021 for the 2021-2022 school year.
8. Advisors: Upon the recommendation of the Chief School Administrator the Board approves the following advisors and stipends, pending the outcome of negotiations. at John Hill School for the 2021-2022 school year.

Advisor	Position	Stipend
Linden Klein	Newspaper/Broadcasting Club Co-Advisor	\$662.00
Carol Haight	Newspaper/Broadcasting Club Co-Advisor	\$662.00

9. Hours for Aide Services: Upon the recommendation of the Chief School Administrator, the Board approves Marie Evans to assist/supervise Student State ID# 2944726256-B, during the John Hill School 8th-grade graduation on 6/15/2021 for up to 3 hours at \$27.28/hr.
10. Transportation Reimbursement: Upon the recommendation of the Chief School Administrator, the Board approves the following transportation reimbursement:  
  
The parent(s) of Student State ID#6871142752-B, for providing transportation to and from PG Chambers School in Cedar Knolls for the 2021 summer program and the 2021-2022 school year, at \$0.35/mi, paid based on student attendance, not to exceed \$2,410.80.
11. Summer Days for Elementary Child Study Member: Upon the recommendation of the Chief School Administrator, the Board approves up to 10 days to Georgianna Gnecco during the summer of 2021 for testing, IEP meetings and miscellaneous duties at a pay rate of 1/200th of her salary, as per the Negotiated Agreement, pending outcome of negotiations.
12. Special Education Clinical Experience: Upon the recommendation of the Chief School Administrator, the Board approves a special education clinical experience for Erika Faruolo, staff member attending William Paterson University, for 100 hours at John Hill School, from September 2021-December 2021 under the supervision of Elise Petrella.
13. Volunteer Coach: Upon the recommendation of the Chief School Administrator, the Board approves Jennifer Crithary as Volunteer Girls Soccer Coach at John Hill School for the 2021-2022 school year.

### **PK12 Resolutions**

Approval of Admin PK12 resolutions #1-14 was moved by Mrs. Katsakos and seconded by Mrs. Darling. On roll call the resolutions were approved. YES: Mr. Cartelli, Mrs. Darling, Dr. Davis, Mrs. Doherty, Mr. Ezzi, Mr. Geslao, Ms. Hayes, Mrs. Katsakos, Mrs. LeFebvre, Mrs. Vucenovic. NO: None. ABSTAIN: None. ABSENT: None.

1. Title III ELL Summer Academic Support Program Staff: Upon the recommendation of the Chief School Administrator, the Board approves Nupur Bahl for the Title III ELL Summer Academic Support Program at Boonton High School for up to 100 hours during July and August 2021 at \$40/hr, pending outcome of negotiations.
2. Textbook Adoption: Upon the recommendation of the Chief School Administrator the Board approves the adoption of Elementary Statistics Textbook, by Ron Larson, published by Pearson, copyright date of 2019, for the Statistics College Prep course at Boonton High School for the 2021-2022 school year.

3. Appointment of Confidential Administrative Assistant/District Data Manager: Upon the recommendation of the Chief School Administrator, the Board approves the appointment of Angela Lurito-Brown to the position of Confidential Administrative Assistant/District Data Manager, at a salary of \$60,000, effective 7/1/2021 for the 2021-2022 school year.
4. Extra Hours for Anti-Bullying Specialist for Development of HIB Remediation Resources: Upon the recommendation of the Chief School Administrator, the Board approves up to 10 hours for Leah Bircher, Anti-Bullying Specialist, for development of HIB remediation resources during June 2021 at \$64.43/hr.
5. Extra Hours for School Nurse: Upon the recommendation of the Chief School Administrator, the Board approves up to 50 extra hours during the summer of 2021 for Marcia Tucci for nursing work for the purpose of sports physicals and health related professional activities at \$61.57/hr, pending the outcome of negotiations.
6. Revise Start Date for District-Wide BEA Non-Certified Bus Driver: Upon the recommendation of the Chief School Administrator, the Board approves to revise the start date previously approved on 5/24/2021 for Agustina Perman, District-Wide BEA non-certified bus driver, from 7/1 to 9/1/2021 for the 2021-2022 school year.
7. Teachers for IEP Meetings: Upon the recommendation of the Chief School Administrator, the Board approves the following staff members to attend IEP meetings, if needed, between 6/21 – 8/31/2021 at \$25/hr.  

Deborah Gleeson
Kelly Liberati
Ellen Christian
8. Additional Summer Days for Secondary Guidance Counselor: Upon the recommendation of the Chief School Administrator, the Board approves an additional 3 days for Kelly Mabin, Secondary Guidance Counselor, during July and August 2021, to be paid at the daily rate of 1/200th of her salary, as per the Negotiated Agreement, pending outcome of negotiations.
9. Summer Days for Student Assistance Coordinator: Upon the recommendation of the Chief School Administrator, the Board approves up to 5 days for Leah Birchler, Student Assistance Coordinator, during July and August 2021, to be paid at the daily rate of 1/200th of her salary, as per the Negotiated Agreement, pending outcome of negotiations.
10. Out-of-District Placements: Upon the recommendation of the Chief School Administrator, the Board approves the out-of-district placements, as follows, for the 2021 Extended School Year Program and 2021-2022 school year, and that transportation be arranged as needed:

Spectrum/Academy 360 Upper School

Student State ID# 6183953544-B

ESY Summer Program and 2021-2022 school year: Tuition - \$396.76/day (205 days); 1:1 aide - \$175.00/day (205 days)

Student State ID# 9885623248-B

ESY Summer Program and 2021-2022 school year: Tuition - \$396.76/day (205 days)

Shepard School

Student State ID# 6093252807-B

ESY Summer Program and 2021-2022 school year: Tuition - \$305.24/day (213 days)

Mtn Lakes/Lake Drive School

Student State ID# 4789637065-B

ESY Summer Program: Tuition - \$7,203.70

2021-2022 school year: Tuition - \$72,037 (\$7,203.70/mo x10); Extra related services - \$1,090

Student State ID# 3937809532-B

2021-2022 school year: Tuition - \$72,037 (\$7,203.70/mo x10); Extra related services - \$1,090

11. Summer ESY Staff: Upon the recommendation of the Chief School Administrator, the Board approves Shatha Mokhemar as a Classroom Aide for the LLD/MD Special Education Summer ESY Program, 6/21 – 7/29/2021, (Mondays – Thursdays, excluding July 5), for 5.5 hrs/day at a stipend of \$2,656.50, pending the outcome of negotiations.
12. Summer District-Wide Student Custodian Substitute: Upon the recommendation of the Chief School Administrator, the Board approves Boonton High School student Brian Liska as District-Wide Summer Custodian Substitute, 7/1 – 8/31/2021, at \$12.00/hr.
13. Summer Evaluations: Upon the recommendation of the Chief School Administrator, the Board approves the following evaluations to be completed 6/21 – 8/30/21, at \$300 per evaluation.  
  
Up to 5 speech evaluations total to be conducted by Valerie Wasserman and Mary Guenther  
Up to 2 occupational therapy evaluations to be conducted by Paul Chiodo  
Up to 1 physical therapy evaluation to be conducted by Teresa Rodrigues
14. School Security Drill Statement of Assurance: Upon the recommendation of the Chief School Administrator, the Board approves the School Security Drill Statement of Assurance for the 2020-2021 school year, as per the attached.

**C. OPERATIONS**

Mr. Gardberg reported on HVAC repairs at BHS; PreK playgrounds; Safe Routes street lighting.

Mr. Geslao reported on Capitol projects-SSS vestibule; BHS bathrooms; Equipment purchases; Lead testing of water this summer; Scholarship payments.

Approval of Operations resolutions #1-11 was moved by Mr. Geslao and seconded by Mr. Cartelli. On roll call the resolutions were approved. YES: Mr. Cartelli, Mrs. Darling, Dr. Davis, Mrs. Doherty, Mr. Ezzi, Mr. Geslao, Ms. Hayes, Mrs. Katsakos, Mrs. LeFebvre, Mrs. Vucenovic. NO: None. ABSTAIN: None. ABSENT: None.

1. Payments: The Board approves these Check Journals.  
               \$70,047.91     6/15 – 6/18/2021 (machine checks)  
               \$95,719.21     6/28/2021 (machine checks)  
               \$2,857,496.64     5/01 – 5/31/2021 (electronic checks, including payroll)
2. Transfer Reports: The Board approves Transfer Reports for the month ending 5/31/2021.
3. Reports of the Board Secretary and Treasurer: The Board approves reports of the Board Secretary and Treasurer for the month ending 5/31/2021.
4. Professional Development: The Board approves these professional development expenses, in accordance with OMB Guidelines, State travel regulations and/or employee contracts.

Name	Date (s)	Workshop / Conference	Total Cost
Rodrigues, Teresa	7/19, 7/21, 7/26, 7/28	Issues in Praxis: The Clumsy Child - Live Webinar	\$369.00
Rodrigues, Teresa	9/22, 9/29, 10/6	Functionally Assessing & Treating Visual Processing, Visual Perception & Visual Motor Deficits - Live Webinar	\$369.00
Rodrigues, Teresa	10/5, 10/7, 10/9	The Core of it All: It's More than Just Abdominals - Live Webinar	\$369.00

5. Use of Facilities: The Board approves the District Facilities Use List of 06/28/2021 to organizations, provided all required documents are submitted. District teams have priority. No activities on days school is closed. Use of all gyms and fields are coordinated with Mr. Hughen, Athletic Director. All permits are pending building administration final approval and receipt of documentation.

Permit #	Requested by / Facility / Dates
2106-0007	Boonton Girls LAX Boosters – Year End Celebration BHS Cafeteria 6/21/21 (5:00 – 9:00 pm)

6. Scholarship Awards: The Board approves payments in the total amount of \$15,155 from the scholarship escrow accounts to Boonton High School students.
7. Appointment of Auditor: The Board approves the appointment of Lerch, Vinci & Higgins, LLC as School District Auditor for the 2021-2022 school year, and to perform the annual school district audit for the 2020-2021 school year at a fee of \$27,000. Additional fees include \$1,500 each for services in connection with GASB Statement No.68 and No.75, and hourly rates as per the agreement to analyze the ASSA and DRTRS and additional services.
8. Waste and Recycling Services Contract: The Board approves the first one-year renewal of the contract with Waste Management of Phoenix, AZ, for the 2021-2022 school year for \$27,068.40, for trash and recycling pickup.

9. Fire & Burglar System Services Contract: The Board approves the contract with Protective Measures Security and Fire Systems of Denville, NJ, for the 2021-2022 school year for \$10,852.80, for monitoring, inspections and/or maintenance of fire and burglar alarms, kitchen suppression and fire extinguishers.
10. Bidding/Purchasing Shared Services Agreement: The Board approves the Cooperative Bid Purchasing Service agreement with Educational Services Commission of Morris County for the 2021-2022 school year for \$10,090.
11. Settlement Agreement: The Board approves the agreement with C.S. o/b/o H.S.

#### **D. POLICY**

Approval of Policy resolutions #1-13 was moved by Mr. Cartelli and seconded by Mrs. Darling. On roll call the resolutions were approved. YES: Mr. Cartelli, Mrs. Darling, Dr. Davis, Mr. Ezzi, Mr. Geslao, Ms. Hayes, Mrs. Katsakos, Mrs. LeFebvre, Mrs. Vucenovic. NO: None. ABSTAIN: Mrs. Doherty. ABSENT: None.

1. First Reading of Revisions to Policy #0131 – Bylaws, Policies, and Regulations: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #0131 – Bylaws, Policies, and Regulations, as per the attached.
2. Abolish Policy #1649 – Federal Families First Coronavirus (COVIC-19) Response Act: Upon the recommendation of the Chief School Administrator, the Board approves to abolish Policy#1649 – Federal Families First Coronavirus (COVIC-19) Response Act, as per the attached.
3. First Reading of Revisions to Policy #2421 – Career and Technical Education: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #2421 – Career and Technical Education, as per the attached.
4. First Reading of Revisions to Policy #3134 – Assignment of Extra Duties: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #3134 – Assignment of Extra Duties, as per the attached.
5. First Reading of Revisions to Policy & Regulation # 3142 – Nonrenewal of Non-Tenured Teaching Staff Member: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy & Regulation #3142 – Nonrenewal of Non-Tenured Teaching Staff Member, as per the attached.
6. First Reading of Revisions to Policy & Regulation #3221 – Evaluation of Teachers: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy & Regulation #3221 – Evaluation of Teachers, as per the attached.
7. First Reading of Revisions to Policy & Regulation #3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy & Regulation #3222, Evaluation of Teaching Staff Members, Excluding Teachers and Administrators, as per the attached.



8. First Reading of Revisions to Policy & Regulation #3223 – Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy & Regulation #3223 - Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals, as per the attached.
9. First Reading of Revisions to Policy & Regulation #3224 – Evaluation of Principals, Vice Principals, and Assistant Principals: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy & Regulation #3224 Evaluation of Principals, Vice Principals, an Assistant Principals, as per the attached.
10. First Reading of Revisions to Policy & Regulation #4146 – Non-Renewal of Non-Tenured Support Staff Member: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy & Regulation #4146 – Non-Renewal of Non-Tenured Support Staff Member. as per the attached.
11. First Reading of Policy & Regulation #5460.02 – Bridge Year Pilot Program: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of Policy & Regulation #5460.02 – Bridge Year Pilot Program, as per the attached.
12. First Reading of Revisions to Policy & Regulation #6471 – School District Travel: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy & Regulation #6471 – School District Travel, as per the attached.
13. First Reading of Revisions to Policy #8561 – Procurement Procedures for School Nutrition Programs: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #8561 – Procurement Procedures for School Nutrition Programs., as per the attached.

## **E. DISTRICT WIDE HIB REPORT**

On a motion by Mrs. Doherty and seconded by Mr. Cartelli, the Board approved by roll call to affirm the findings and recommendations of the Superintendent on the following Harassment, Intimidation and Bullying complaints: BHS #2 and #3.

YES: Mr. Cartelli, Mrs. Darling, Dr. Davis, Mrs. Doherty, Mr. Ezzi, Mr. Geslao, Ms. Hayes, Mrs. Katsakos, Mrs. LeFebvre. NO: None. ABSTAIN: Mrs. Vucenovic. ABSENT: None.

## **F. OTHER BUSINESS**

There were no motions to move.

## **REPORTS FROM BOARD REPRESENTATIVES**

1. HS Committee by Mrs. Doherty: Meeting July 15
2. Curriculum by Mrs. Katsakos: Meeting in August; BHS Content Recovery 693 MP classes; success rate in line with previous years; August program for K-8
3. PR/Communications by Mrs. Doherty: To set meeting for August
4. Communications/Legislation by Mrs. LeFebvre: None

5. ESC by Mrs. LeFebvre: None
6. MCSBA by Mrs. LeFebvre: Looking for meeting topics
7. NJSBA by Mrs. LeFebvre: Hoping to have hybrid meeting

#### **OPEN PUBLIC COMMENT**

Anastaysia Aniccimo, Boonton, BHS alum: Mask mandate, kids deserve A/C, Boonton HS Alumni.  
Question: How to get more info about critical race theory?

Alicja Nowicka, Boonton: Concerned parent, masking children is counterproductive, home schooling the past year; kids asked about masking in the fall; more and more science and facts becoming available.

Tracy Paulozzo, Boonton: Thank you for considering JHS outdoor graduation. Question: When in-person meetings resume, will there be remote attendance? Board responded it will be available.

#### **OTHER BUSINESS OF THE BOARD**

Mrs. Katsakos: Christmas in July (16-18) Boonton Historical Society

Mr. Gardberg: July 12 meeting cancelled; July 26 meeting will be in person at JHS

Mrs. LeFebvre: Unavailable Thursday-Friday this week

Mrs. Doherty: Capacity for JHS? Mr. Presuto will check the health guidelines

#### **ADJOURNMENT**

On a motion at 8:50 pm by Mrs. Doherty and seconded by Mr. Cartelli, all present voted to adjourn.

Respectfully Submitted,

Steven Gardberg  
Board Secretary

BOARD APPROVAL: