#### **BOONTON TOWN BOARD OF EDUCATION**

434 Lathrop Avenue, Boonton, NJ 07005 February 22, 2021

The Boonton Town Board of Education, of Morris County, New Jersey, held a meeting via Zoom at 7:31 pm on February 22, 2021.

Mrs. Irene LeFebvre, Board President, called the meeting to order, and Mr. Steven Gardberg, Board Secretary, read the following statement: This is the February 22, 2021, meeting of the Boonton Town Board of Education. Pursuant to Section 5 of the Open Public Meetings Act, adequate notice of this meeting was provided to the Daily Record, the Citizen and the Boonton Town Clerk; and posted at the Board of Education Building at 434 Lathrop Avenue, Boonton, New Jersey.

### **ROLL CALL**

Members present at roll call were Mrs. Jennifer Darling, Dr. Crystal Davis, Mrs. Elaine Doherty, Mr. Bob Ezzi, Mr. Joseph Geslao, Ms. Natavia Hayes, Mrs. Loren Katsakos, Mrs. Irene LeFebvre, Mrs. Sandra Vucenovic. ABSENT: Mr. Chris Cartelli.

Also present were Mr. Robert Presuto, Superintendent and Mr. Steven Gardberg, School Business Administrator/Board Secretary.

## **EXECUTIVE SESSION**

On a motion at 7:32 pm by Mr. Ezzi and seconded by Mrs. Doherty, all present voted to enter Executive Session.

Be it resolved, that the following portion of this meeting dealing with the following generally described matters shall not be open to the public: Personnel matters; Current or Potential Litigation; and Matters of Attorney/Client Privilege. Be it further resolved, that it is anticipated that the matters to be considered in private may be disclosed to the public at a later date when confidentiality is no longer required. Be it further resolved, that private consideration is deemed required and is permitted because of the following noted exceptions set forth in the Open Public Meetings Act: Would constitute an unwarranted invasion of individual privacy; Related to investigation of violations or possible violations of the law; Related to pending/anticipated litigation or contract negotiations in which the Public body is or may be a party; and Falls within the attorney-client privilege and confidentiality is required. ACTION WILL BE TAKEN

On a motion at 7:59 pm by Mrs. Darling and seconded by Ms. Hayes, all present voted to adjourn executive session and return to open session.

#### PLEDGE OF ALLEGIANCE

The Board reconvened in open session at 8:00 pm and led the Pledge of Allegiance. Approximately 20 members of the public were in attendance, as well as the administrators Sara Brogan, Rebecca Kipp-Newbold, Christine Muench, Jason Klebez, Alison Schessler, Judy Sorochynskyj and Thomas Valle.

## **ORDER OF THE DAY**

A motion was made by Mrs. Darling and seconded by Mrs. Katsakos to approve the order of the day. All present voted in favor.

## **CORRESPONDENCE**

None

### LIAISON REPORTS

- 1. John Hill School by Josie Meyer, student representative: Poster contest; Sports; Read Across America.
- 2. Boonton High School by Batisse Manhardt, SRA President: Sports; Online payments; Wampus.
- 3. Parent-Teacher Association (PTA) K-8 by Kelly Delgaizo: Flocking; Gertrude Hawk; Dinners to Go; next meeting on March 9.
- 4. Home School Association 9-12: None
- 5. Town Council by Richard Corcoran: Budget.

## **PUBLIC COMMENT ON AGENDA ITEMS**

# SUPERINTENDENT'S REPORT

- 1. ESSER II federal stimulus
- 2. Weather and virtual days; Giveback days
- 3. Recognition of 2020-2021 Teachers & Educational Services Professionals of the Year School Street School by Alison Schessler

Jenna Irwin-Teacher of the Year

Elsie Aurich-Educational Service Professional of the Year

John Hill School:

Natalie Perez-Teacher of the Year-presented by Sara Brogan

Laura Affinito-Educational Service Professional of the Year-presented by Thomas Valle Boonton High School

Patrick Hancock-Teacher of the Year

Aaron Goodell-Educational Service Professional of the Year

## **ITEMS FOR BOARD CONSIDERATION**

#### A. Minutes

Approval of minutes from previous meetings was moved by Mrs. Darling, seconded by Mrs. Doherty, and approved on roll call. YES: Mrs. Darling, Dr. Davis, Mrs. Doherty, Mr. Ezzi, Mr. Geslao, Ms. Hayes, Mrs. Katsakos, Mrs. LeFebvre, Mrs. Vucenovic. NO: None. ABSTAIN: None. ABSENT: Mr. Cartelli.

1. Regular and Executive session: February 8, 2021

## **B. ADMINISTRATION**

### **PK8 Resolutions**

Approval of Admin PK8 resolutions #1-3 was moved by Mrs. Doherty and seconded by Mrs. Darling. On roll call the resolutions were approved. YES: Mrs. Darling, Dr. Davis, Mrs. Doherty, Mr. Ezzi, Mr. Geslao, Ms. Hayes, Mrs. Katsakos, Mrs. LeFebvre. NO: None. ABSTAIN: None. ABSENT: Mr. Cartelli.

- 1. <u>Leave of Absence (revised)</u>: Upon the recommendation of the Chief School Administrator, the Board approves to revise the leave of absence for Susan Viggiano to extend through March 21, 2021 (previously approved on October 26, 2020, to extend through March 14, 2021).
- 2. <u>Long-Term Leave Replacement (revised)</u>: Upon the recommendation of the Chief School Administrator, the Board approves to extend the long-term leave replacement assignment for Ashley Perri through March 19, 2021 (previously approved on December 14, 2020, to extend through March 12, 2021).
- 3. <u>Leave of Absence</u>: Upon the recommendation of the Chief School Administrator, the Board approves an unpaid Family Medical Leave of Absence (FMLA) request for Employee #1805, effective February 22, 2021, for 12 weeks.

#### **PK12 Resolutions**

Approval of Admin PK12 resolutions #1-5 was moved by Mrs. Darling and seconded by Mrs. Vucenovic. On roll call the resolutions were approved. YES: Mrs. Darling, Dr. Davis, Mrs. Doherty, Mr. Ezzi, Mr. Geslao, Ms. Hayes, Mrs. Katsakos, Mrs. LeFebvre, Mrs. Vucenovic. NO: None. ABSTAIN: None. ABSENT: Mr. Cartelli.

- 1. <u>Volunteer</u>: Upon the recommendation of the Chief School Administrator, the Board approves Kathleen Leva to serve as a districtwide volunteer during the 2020-2021 school year.
- 2. <u>Advisors</u>: Upon the recommendation of the Chief School Administrator, the Board approves the following advisors and stipends for the 2020-2021 school year.

Staff Member	Position	Stipend
Jamie Evans	GSA Co-Advisor	\$2,225
Louisa Sinatra	GSA Co-Advisor	\$2,225
Karen Bonanni	GSA Co-Advisor	\$2,225
Ed Haddad	Drama Director	\$4,039

- 3. <u>Addition to Substitute List</u>: Upon the recommendation of the Chief School Administrator, the Board approves the following addition to the 2020-2021 substitute list. Substitute Teacher / Paraprofessional: Julia Leva
- 4. <u>Staff Hours for AP Courses</u>: Upon the recommendation of the Chief School Administrator, the Board approves an additional 5 AP hours (previously approved on August 24, 2020, for 13 hours) to each of the following teachers per Advanced Placement Courses per section, for extra face time with students during the 2020-2021 school year at \$40/hr, utilizing federal CARES Act ESSER funds.

Evan Levy: AP Stats

Michael London: AP Calculus Wayne Barreto: AP Physics

Michael LaVaglio (2 AP sections): AP Seminar & AP US History

Alyssa DeOrio (2 AP sections): AP Computer & Principals

Steven Barati: AP Biology Robert Davis: AP Economics Lisa Braner: AP Literature

Vincent LoGiudice (2 AP sections): AP Physiology Michelle McBride (2 AP sections): AP Language

Laurene Carey: AP French

5. <u>Superintendent's Merit Goals</u>: Upon the recommendation of the Chief School Administrator, the Board approves the Superintendent's Merit Goals for the 2020-2021 school year, previously approved by the County Superintendent.

# **C. OPERATIONS**

Mr. Gardberg reported on FY22 budget, CAP, ACME Grant and the Governor's budget address on February 23.

Mr. Geslao reported on the AMCE Grant, Budget and Timeline, Water fountains and School Street security vestibule.

Approval of Operations resolutions #1-6 was moved by Mr. Geslao and seconded by Mrs. Darling. On roll call the resolutions were approved. YES: Mrs. Darling, Dr. Davis, Mrs. Doherty, Mr. Ezzi, Mr. Geslao, Ms. Hayes, Mrs. Katsakos, Mrs. LeFebvre, Mrs. Vucenovic. NO: None. ABSTAIN: None. ABSENT: Mr. Cartelli.

1. <u>Payments:</u> The Board approves these Check Journals.

- 2. <u>Transfer Reports</u>: The Board approves Transfer Reports for the month ending 1/31/2021.
- 3. <u>Reports of the Board Secretary and Treasurer</u>: The Board approves reports of the Board Secretary and Treasurer for the month ending 1/31/2021.
- 4. <u>Professional Development</u>: The Board approves these professional development expenses, in accordance with OMB Guidelines, State travel regulations and/or employee contracts.

Name	Date (s)	Workshop / Conference	<b>Total Cost</b>
Bahl, Nupur	5/26/21	TESOL Virtual Spring Conference 2021	\$299.00

5. <u>Grant Application</u>: The Board approves submission of the 130 Days of Giving grant application to ACME Markets Foundation for \$15,700 to purchase kitchen equipment.

6. <u>Corrective Action Plan FY2020</u>: The Board accepts the Corrective Action Plan in response to the FY2020 Comprehensive Annual Financial Report (CAFR) and Auditors Management Report (AMR).

#### **D. POLICY**

Approval of Policy resolutions #1-19 was moved by Mrs. Katsakos and seconded by Mrs. Darling. On roll call the resolutions were approved. YES: Mrs. Darling, Dr. Davis, Mrs. Doherty, Mr. Ezzi, Mr. Geslao, Ms. Hayes, Mrs. Katsakos, Mrs. LeFebvre, Mrs. Vucenovic. NO: None. ABSTAIN: None. ABSENT: Mr. Cartelli.

- 1. <u>First Reading of Revisions to Policy #0145 Board Member Resignation and Removal</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #0145 Board Member Resignation and Removal, as per the attached.
- 2. <u>First Reading of Revisions to Regulation #1642 Earned Sick Leave Law:</u> Upon the recommendation of the Chief School Administrator, the Board approves the first reading of Revisions to Regulation #1642 Earned Sick Leave Law, as per the attached.
- 3. <u>First Reading of Policy #1643 Family Leave</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of Policy #1643 Family Leave, as per the attached.
- 4. <u>First Reading of Revisions to Policy #2415 Every Student Succeeds Act</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #2415 Every Student Succeeds Act, as per the attached.
- 5. <u>Abolish Policy #2415.01 Academic Standards, Academic Assessments, and Accountability:</u> Upon the recommendation of the Chief School Administrator, the Board approves to abolish Policy #2415.01 Academic Standards, Academic Assessments, and Accountability, as per the attached.
- 6. <u>First Reading of Revisions to Policy #2415.02 Title I Fiscal Responsibilities</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #2415.02 Title I Fiscal Responsibilities, as per the attached.
- 7. <u>Abolish Policy #2415.03 Highly Qualified Teachers</u>: Upon the recommendation of the Chief School Administrator, the Board approves to abolish Policy #2415.03 Highly Qualified Teachers, as per the attached.
- 8. <u>First Reading of Revisions to Policy #2415.05 Student Surveys, Analysis, and/or Evaluations</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #2415.05 Student Surveys, Analysis, and/or Evaluations, as per the attached.
- 9. <u>First Reading of Revisions to Policy and Regulation #2415.20 Every Student Succeeds Act Complaints</u>: Upon the recommendation of the Chief School Administrator, the Board

- approves the first reading of revisions to Policy & Regulation #2415.20 Every Student Succeeds Act Complaints, as per the attached.
- 10. <u>Abolish Policy #3431.1 Family Leave</u>: Upon the recommendation of the Chief School Administrator, the Board approves to abolish Policy #3431.1 Family Leave, as per the attached.
- 11. <u>First Reading of Revisions to Policy #4125 Employment of Support Staff Members:</u> Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #4125 Employment of Support Staff Members, as per the attached.
- 12. <u>Abolish Policy #4431.1 Family Leave</u>: Upon the recommendation of the Chief School Administrator, the Board approves to abolish Policy #4431.1 Family Leave, as per the attached.
- 13. <u>First Reading of Revisions to Policy and Regulation #5330.01 -Administration of Medical Cannabis</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy and Regulation #5330.01 -Administration of Medical Cannabis, as per the attached.
- 14. <u>First Reading of Revisions to Policy #6360 Political Contributions</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #6360 Political Contributions, as per the attached.
- 15. <u>First Reading of Revisions to Policy #7425 Lead Testing of Water in Schools</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #7425 Lead Testing of Water in Schools, as per the attached.
- 16. <u>First Reading of Regulation #7425 Lead Testing of Water in Schools</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of Regulation #7425 Lead Testing of Water in Schools, as per the attached.
- 17. <u>Abolish Policy & Regulation #7430 School Safety</u>: Upon the recommendation of the Chief School Administrator, the Board approves to abolish Policy & Regulation #7430 School Safety, as per the attached.
- 18. <u>First Reading of Revisions to Policy #8330 Student Records</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy #8330 Student Records, as per the attached.
- 19. <u>First Reading of Revisions to Policy #9713 Recruitment by Special Interest Groups</u>: Upon the recommendation of the Chief School Administrator, the Board approves the first reading of revisions to Policy # 9713 Recruitment by Special Interest Groups, as per the attached.

## **E. DISTRICT WIDE HIB REPORT**

None

#### F. OTHER BUSINESS

None

#### REPORTS FROM BOARD REPRESENTATIVES

- 1. HS Committee by Mrs. Doherty: Meeting on February 18; Reopening; Efforts to address learning loss; Prom, Yearbooks; Academy brochures; Graduation.
- 2. Curriculum by Mrs. Katsakos: Meeting on February 9<sup>th</sup>; Hybrid and virtual learning; SEL concerns; ELL testing: staff development; Academy applications; Meeting on April 13<sup>th</sup>.
- 3. PR/Communications by Mrs. Doherty: Meeting in March.
- 4. Communications/Legislation by Mrs. LeFebvre: Mr. Gardberg reported on the letter to legislators.
- 5. ESC by Mrs. LeFebvre: None.
- 6. MCSBA by Mrs. LeFebvre: Next meeting on March 11.
- 7. NJSBA by Mrs. LeFebvre: Variety of workshops; this week leading through chaos.

### **OPEN PUBLIC COMMENT**

None

## OTHER BUSINESS OF THE BOARD

Mr. Presuto reported the DOE applied for waiver for standard assessments; pilot test for substitute certification; Mrs. LeFebvre talked about Superintendent evaluation and Board self-evaluation.

#### **EXECUTIVE SESSION**

On a motion at 9:20 pm by Mrs. Darling and seconded by Mrs. Doherty, all present voted to approve the following resolution to enter Executive Session.

Be it resolved, that the following portion of this meeting dealing with the following generally described matters shall not be open to the public: Personnel matters; Current or Potential Litigation; and Matters of Attorney/Client Privilege. Be it further resolved, that it is anticipated that the matters to be considered in private may be disclosed to the public at a later date when confidentiality is no longer required. Be it further resolved, that private consideration is deemed required and is permitted because of the following noted exceptions set forth in the Open Public Meetings Act: Would constitute an unwarranted invasion of individual privacy; Related to investigation of violations or possible violations of the law; Related to pending/anticipated litigation or contract negotiations in which the Public body is or may be a party; and Falls within the attorney-client privilege and confidentiality is required.

#### NO ACTION BE TAKEN

On a motion at 10:04 pm by Mr. Geslao and seconded by Mrs. Darling, all present voted to adjourn executive session and return to open session.

<u>ADJOURNMENT</u>
On a motion at 10:05 pm by Mrs. Katsakos and seconded by Ms. Hayes, all present voted to adjourn.

Respectfully Submitted,

Steven Gardberg Board Secretary

BOARD APPROVAL: