

## 3216 DRESS AND GROOMING

The Board of Education believes that the appearance and dress of teaching staff members is an important component of the educational program of this school district. The attitude of teaching staff members about their professional responsibilities and the importance of education in the lives of their pupils are reflected in their dress and appearance. Accordingly, in order to create an atmosphere of respect for **teaching staff members** ~~teachers~~ and an environment conducive to discipline and learning, the Board establishes the following rules for the dress of teaching staff members in the performance of their professional duties:

1. **Acceptable attire for teaching staff members shall include, but not be limited to, dresses, skirts, blouses, suits, sweaters, pants, and dress shirts with or without a tie;** ~~Female teaching staff members may wear dresses, skirt or pant suits, or skirts or pants with blouses or sweaters;~~
2. **Inappropriate attire within the regular school day includes, but is not limited to, the following:**
  - a. **Jeans (unless approved by the Principal or designee for a special activity or event);**
  - b. **T-shirts;**
  - c. **Strapless shirts and dresses;**
  - d. **Sweatshirts, shorts, sweatpants, workout attire unless approved by the Principal or designee;**
  - e. **Beachwear; and**
  - f. **Hats and/or head coverings unless approved by the Principal or designee for medical or religious reasons.**
2. ~~Male teaching staff members may wear suits or slacks with or without jackets. Male teaching staff members must wear either a dress shirt with or without a necktie, a collared polo or a turtleneck shirt, or sweater;~~
3. The clothing and appearance of all teaching staff members shall be clean and neat. Sweat clothes are not permitted unless deemed appropriate for



professional duties. Denim Jeans, T-shirts and Hawaiian Shirts, and articles of clothing that are of a revealing nature are also not permitted. Exceptions for clothing, accessories, and other apparel may be worn on days deemed acceptable or approved by the Building Principal for special activities, occasions, or for fund raisers. Approved Boonton Schools' staff apparel may be worn by staff members at all times;

4. No clothing may be worn that constitutes a danger to health or safety to the wearer or to others, and no clothing may be worn that interferes with the instructional program. Beach flip flops or rubber sandals are not permitted;
5. A teaching staff member may request a waiver of this dress code for the performance of particular duties. **Such** waivers may be granted by the **Principal or designee**;
6. The Building Principal or the teaching staff member's supervisor, as appropriate, shall determine whether a violation of this dress code has occurred and shall discuss the violation with the teaching staff member concerned. Where a single violation so warrants or violations recur, the Principal or supervisor may enter a reprimand in the teaching staff member's file and may recommend **other appropriate** ~~more stringent~~ disciplinary measures.

N.J.S.A. 18A:27-4

Adopted: 30 April 2007  
Revised: First Reading 20 July 2009  
Final Reading 10 August 2009  
Revised First Reading 11 July 2022  
Final Reading 25 July 2022

